



The Ministry of Human and Minority Rights
and Social Dialogue

ACTION PLAN

2022-2024

FOR THE IMPLEMENTATION
OF THE STRATEGY FOR

SOCIAL INCLUSION OF ROMA

in the Republic of Serbia for the period
2022 - 2030



Немачка
сарадња

DEUTSCHE ZUSAMMENARBEIT

Implemented by:

giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

The German Development Cooperation Programme “Inclusion of Roma and other marginalized groups in Serbia” implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) supported the development and printing of the Action Plan.

The views expressed in the text represent the views of the authors and do not necessarily reflect the official views of the Government of the Federal Republic of Germany or Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH.



The Ministry of Human and Minority Rights
and Social Dialogue

ACTION PLAN

2022-2024

FOR THE IMPLEMENTATION
OF THE STRATEGY FOR

SOCIAL INCLUSION OF ROMA

in the Republic of Serbia for the period
2022 - 2030



Pursuant to Article 38, paragraph 1 of the Republic of Serbia Planning System Law (Official Gazette of the RoS, number 30/18) and Article 17, paragraph 1 of the Law on the Government (Official Gazette of the RoS, nos. 55/05, 71/05 - correction, 101/07, 65/08, 16/11, 68/12 – CC, 72/12, 7/14 – CC, 44/14 and 30/18 – other law),

the Government of the Republic of Serbia has adopted

2022-2024 ACTION PLAN

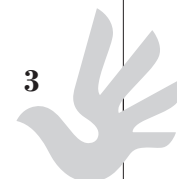
**for the Implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia for
the period 2022 through 2030**

1. Introduction

.....

The Strategy for Social Inclusion of Roma in the Republic of Serbia 2016-2025 was adopted on 3 March 2016 as a continuation of the previous Strategy for Improving the Status of Roma 2009–2015. The Republic of Serbia passed the Planning System Law in 2018, defining the form, content and other characteristics of the country's planning documents. In 2019, the Republic of Serbia joined the Declaration of Western Balkans Partners on Roma Integration within EU Enlargement Process (hereinafter referred to as the Poznan Declaration). The European Union (EU) adopted the EU Roma Strategic Framework for Equality, Inclusion and Participation until 2030 (hereinafter referred to as the EU Roma Strategic Framework). Furthermore, the process of drafting this Action Plan took into consideration the Fourth Opinion of 26 June 2019 of the Advisory Committee of the Framework Convention for the Protection of National Minorities.

In view of the changed context and the above new documents, the existing Strategy for Social Inclusion of Roma in the Republic of Serbia 2016-2025 had to be reviewed and aligned with the Planning System Law and the Regulation on the Policy Management Methodology, Policy Impact Assessment and Content of Individual Policy Documents. The Strategy was also aligned with the Poznan Declaration and the EU Roma Strategic Framework. The Ministry of Human and Minority Rights and Social Dialogue launched an initiative to review the Strategy for Social Inclusion of Roma in the Republic of Serbia 2016-2025 as the relevant proponent, under Article 29, paragraph 1 of the Republic of Serbia Planning System Law. In line with the above documents, the 2022-2030 period was defined as the Strategy implementation period. The Strategy for Social Inclusion of Roma in the Republic of Serbia 2022-2030 (hereinafter referred to as the Strategy) was coordinated by the Expert Group of the Coordination Body for Improving the Status and Social Inclusion of Roma and Monitoring the Implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia 2016-2025 (hereinafter referred to as the Coordination Body).



2. II. The Action Plan drafting methodology and consultation process

Under the Government decision establishing the Coordination Body for Improving the Status and Social Inclusion of Roma and Monitoring the Implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia 2016-2025¹, prerequisites have been created for a continuous and inclusive process of working on the key documents whose drafting requires a new regulatory planning process.

An Expert Group was set up within the Coordination Body, comprising representatives of: the Ministry of Education, Science and Technological Development; Ministry of Labour, Employment, Veteran and Social Affairs; Ministry of Health; Ministry of Construction, Transport and Infrastructure; Ministry of the Interior; Ministry of Finance; Ministry of Justice; Ministry of Public Administration and Local Self-Government; Ministry of European Integration; Ministry of Culture and Information; National Council of the Roma National Minority; Social Inclusion and Poverty Reduction Unit; Standing Conference of Towns and Municipalities; Republic Policy Secretariat and Civil Society Platform. The Expert Group is led by Ninoslav Jovanovic, state secretary of the Ministry of Human and Minority Rights and Social Dialogue. The Ministry's Department for Improving the Status of Roma provides technical support to the Coordination Body and the Expert Group. The Strategy for Social Inclusion of Roma in the Republic of Serbia 2022-2030 was drafted based on an analysis of the available documents and the current context. The Coordination Body and the Expert Group obtained the opinions of all relevant institutions, as well as a wide circle of civil society organisations and the Roma community in the Republic of Serbia, drawing up the final version of the Strategy based on these opinions and submitting it to the Government for adoption.

The Strategy is based on the existing strategic, legal and institutional resources. The institutional resources for drafting, implementing, monitoring and assessing the Strategy include the Coordination Body for Improving the Status and Social Inclusion of Roma and Monitoring the Implementation of the Strategy, the Ministry of Human and Minority Rights and Social Dialogue and its minister, who acts as a National Roma Contact Point, the Social Inclusion and Poverty Reduction Unit, the relevant ministries in charge of policies of interest to the implementation of strategic measures, independent national institutions for equality and human rights as well as statistics, local self-government units, and the National Council of the Roma National Minority of the Republic of Serbia.

The 2022-2024 Action Plan for the Implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia for the period 2022 through 2030 (hereinafter referred to as the Action Plan) – for the first time, all these policy documents are based on the drafting methodology stipulated under the Republic of Serbia Planning System Law and accompanying by-laws, whose implementation assures the quality of drafting of policy documents. The Action Plan is a policy document which operationalises the goals and objectives set in the Strategy, defines priorities in terms of the time frame for carrying out specific measures and activities, specifies the funds needed for their implementation and sets indicators on the level of effects, outcomes and results. Therefore, the achievement of the Strategy goals and objectives largely depends on the Action Plan, i.e. on successful implementation and coordination of the measures and activities in the Action Plan. As stated earlier, the Action Plan covers the period from 2022 through 2024, while the concretisation of all the measures and activities to be undertaken in the said period will improve the operation of responsible institutions and allow for the monitoring of the results achieved, good-quality reporting as well as timely review of targets and identified measures for purposes of better planning in the future. The structure of the Action Plan is divided into one goal and seven objectives:

1 Official Gazette of the RoS, number 62/21



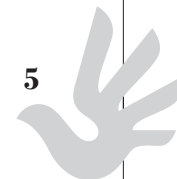
- **GOAL: To improve the quality of life of Roma in the Republic of Serbia, by respecting human and minority rights, eliminating discrimination and antigypsyism, as a form of racism, and achieving greater social inclusion across all segments of the society.**
- **Objective 1: Lower level of discrimination and antigypsyism as a form of racism against the Roma national minority.**
- **Objective 2: Improved participation of Roma in all social processes.**
- **Objective 3: Developed education system as an inclusive, intercultural, non-discriminatory and safe environment for Roma children and all other children, with ensured full inclusion in pre-school, primary, secondary and higher education and provided support to functional education of Roma adults, including the enhanced effectiveness and efficiency of mechanisms for the fight against discrimination and antigypsyism, as a form of racism.**
- **Objective 4: Increased access to viable and quality employment for Roma people.**
- **Objective 5: Improved health of Roma, including equal access to quality health care services and enabled full exercise of the right to health without discrimination, especially in the situations of crisis, in the health care system of the Republic of Serbia.**
- **Objective 6: Improved housing conditions for the population of Roma nationality.**
- **Objective 7: Improved access to social benefits and social services for the Roma people.**

Each objective contains measures and activities that help achieve goals.

Public consultations were held prior to the adoption of the AP. On 26 April 2022 the Ministry of Human and Minority Rights and Social Dialogue made the Draft AP available to the public by posting it on its web page: <https://www.minljmpdd.gov.rs/javne-konsultacije.php> and the eConsultations web portal: <https://ekonsultacije.gov.rs/topicOfDiscussionPage/62/1>. On that occasion, pursuant to Article 41, paragraph 1, item 3) of the Republic of Serbia Planning System Law, the Ministry invited representatives of all public authorities in the Republic of Serbia, interested citizens, companies, social partners, civil society organisations, academia and other interested parties to take part in the online consultations. The participants could use a template provided to submit their suggestions and comments via the email address: odsek.romi@minljmpdd.gov.rs and/or the eConsultations web portal by 9 May 2022.

Afterwards, from 26 May through 15 June 2022, the MHMRSD conducted a public debate on the 2022-2024 Action Plan for the Implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia for the period 2022-2030 in line with the Conclusion of the Government Committee on the Legal System and State Authorities 05, Number: 90-4109/2022 of 25 May 2022 and pursuant to Article 36 of the Republic of Serbia Planning System Law. The public debate on the Draft Action Plan was held in the form of round tables where all epidemiological measures were observed and the participants were able to use a template provided to submit their comments via the email address: odsek.romi@minljmpdd.gov.rs and/or the web portal. Upon completion of the public debate, the Ministry of Human and Minority Rights and Social Dialogue analysed all the remarks, proposals and suggestions by the participants in the public debate and, on that basis, drafted a report on the conducted public debate on the Draft Action Plan and published it on its website and the eConsultations web portal within 15 days from the completion of the public debate.

Following the completion of the public debate, the AP was discussed at a working meeting of the Coordination Body Expert Group in order to prepare it for forwarding to all the relevant ministries for opinion.



3. Assessment of funding

The Action Plan envisages achievement of the goal through seven objectives, which will be implemented in the period from 2022 through 2024 through a number of measures containing individual activities.

The assessment of funding needed for the implementation of the objectives, measures and activities was carried out by the proponent of this action plan (the Ministry of Human and Minority Rights and Social Dialogue) and enablers of individual activities in the Action Plan in line with the planning and budgetary procedures. To that effect, all budget beneficiaries - bodies and organisations - have made their respective approximate assessments of the costs of deployment of human and other resources, as well as the needs for the implementation of the planned activities. They have done so by completing the statutory FIA templates for the financial impact assessment of the approximate budgetary costs in line with the Rulebook on the Manner of Presentation and Reporting of the Financial Impact Assessment of the Laws, Other Regulations or Other Acts on the Budget or Financial Plans of Compulsory Social Insurance Organisations (Official Gazette of the RoS, number 32/15).

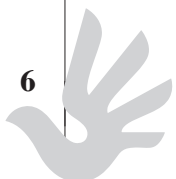
The assessment of necessary funding was made by funding source, primarily the Republic of Serbia budget, donor funds or other funds for financial support from the EU funds. Where it was impossible to assess the amount or a potential donor, only the need to secure donor funds was assessed, whereas the framework of necessary funds or applications to certain donors or other funding sources will be defined in more detail in the forthcoming period, particularly in those situations where prior research or individual analyses or gathering of other relevant data from the content of the measures in this Action Plan are required for applications for donor funds.

For the implementation of this action plan, the funding is planned under the Republic of Serbia Budget Law for 2022 (Official Gazette of the RoS, number 110/21). The funds are provided under chapters of relevant ministries or other state authorities who are enablers of individual activities in this action plan. The total funding that is provided by specific programmes also includes funds for the implementation of individual activities in this action plan, presented by specific individual activities grouped under specific types of measures whose range is within permitted multi-annual budget limits set by the Ministry of Finance for all budget beneficiaries.

The content of the action plan will be entered in the Unified Information System for Policy Planning, Monitoring of Implementation, Coordination and Reporting and the results of its implementation will be reported through this system. The results of the action plan implementation will be reported within 120 days upon the expiry of each calendar year from the adoption date.

4. Monitoring the action plan implementation

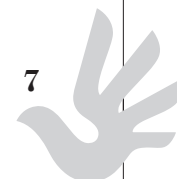
Starting out from the reasons for adoption of this action plan and the content thereof, and taking into consideration the need for streamlining the work process in relevant institutions in the segment referring to the reporting on the reform processes, the implementation of the action plan will be monitored by the Ministry of Human and Minority Rights and Social Dialogue in cooperation with the Coordination Body for Improving the Status and Social Inclusion of Roma and Monitoring the Implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia for the period 2016 through 2025. The implementation of the action plan will also be monitored through the Unified Information System pursuant to Article 47 of the Republic of Serbia Planning System Law.



5. The meaning of terms contained in the action plan

The following acronyms are used in the action plan:

AP	Action Plan	MPALSG	Ministry of Public Administration and Local Self-Government
AP 23	Revised Action Plan for Chapter 23	MESTD	Ministry of Education, Science and Technological Development
APV	Autonomous Province of Vojvodina	MLEVSA	Ministry of Labour, Employment, Veteran and Social Affairs
BRA	Business Registers Agency	MJ	Ministry of Justice
GIZ	(Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH) – German Organisation for International Cooperation	ME	Ministry of Economy
EUD	EU Delegation	MFA	Ministry of Foreign Affairs
PHCC	Primary Health Care Centre	MRW	Ministry of Rural Welfare
ERIAC	European Roma Institute for Arts and Culture Serbia	MFWD	Ministry of Family Welfare and Demography
ECEC	Early Childhood Education and Care	MH	Ministry of Health
EU	European Union	MCI	Ministry of Culture and Information
EQEI	Education Quality Evaluation Institute	MF	Ministry of Finance
EII	Education Improvement Institute	MI	Ministry of the Interior
NPHI	National Public Health Institute	NAPA	National Academy of Public Administration
LPHIs	Local Public Health Institutes	NGO	Non-governmental Organisation
IPA	Instrument for Pre-accession Assistance	NES	National Employment Service
IDC	Inter-departmental Committee	RNC	National Council of the Roma National Minority
PP	Public Policies	OSCE	Organisation for Security and Cooperation in Europe
LSG	Local Self-government Unit	CSO	Civil Society Organisation
CRM	Commissariat for Refugees and Migration	PS	Primary School
RIO APV	Roma Inclusion Office of the Government of the Autonomous Province of Vojvodina	PISP	Provincial Institute for Social Protection
CBRIS	Coordination Body for Monitoring the Implementation of the Strategy for Social Inclusion of Roma	CCIS	Chamber of Commerce and Industry of Serbia
MICS 6	(The Multiple Indicator Cluster Survey 6-2019) Monitoring the situation of children and women in Serbia 2019	CPE	Equality Commissioner
MHMRSD	Ministry of Human and Minority Rights and Social Dialogue	PSI	Pre-School Institution
		PD	Police Department
		REF	Roma Education Fund
		REC	Republic Election Commission
		SSO	Serbian Statistical Office
		RISP	Republic Institute for Social Protection
		RoS	Republic of Serbia
		RHIF	Republic Health Insurance Fund



RCC	Regional Cooperation Council
SIPRU	Social Inclusion and Poverty Reduction Unit of the Government of the Republic of Serbia
SCTM	Standing Conference of Towns and Municipalities
SS	Secondary School
CSW	Centre for Social Work
APES	Adult Primary Education School
SA	School Administration

The measures in the Action Plan are divided into:

- regulatory (R)
- incentive (I)
- informative and educational (IE)
- institutional, managerial and organisational (IMO)
- provision of goods and services (PGS)

The measures in the action plan are designated on the basis of the activities that predominantly refer to specific types of measures.

Acronyms for programme budgeting designations:

- BP - Budget Programme
- PA - Programme Activity
- Econ.classif. - Economic classification
- 01 - General-purpose budget revenues and receipts Funding source
- EU DS - EU Donor Support



6. ACTION PLAN TABLE

Public policy document:	Strategy for Social Inclusion of Roma in the Republic of Serbia for the period 2022 through 2030
Action plan:	2022-2024 Action plan for the Implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia for the period 2022 through 2030
Proponent:	Ministry of Human and Minority Rights and Social Dialogue
Coordination and reporting:	Coordination Body for Improving the Status and Social Inclusion of Roma and Monitoring the Implementation of the Strategy for Social Inclusion of Roma in the Republic of Serbia for the period 2016 through 2025 and the Ministry of Human and Minority Rights and Social Dialogue as technical support

GOAL :

TO IMPROVE THE QUALITY OF LIFE OF ROMA IN THE REPUBLIC OF SERBIA, BY RESPECTING HUMAN AND MINORITY RIGHTS, ELIMINATING DISCRIMINATION AND ANTIGYPSYISM, AS A FORM OF RACISM, AND ACHIEVING GREATER SOCIAL INCLUSION ACROSS ALL SEGMENTS OF THE SOCIETY.

Institution responsible for implementation monitoring and audit: Ministry of Human and Minority Rights and Social Dialogue

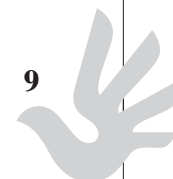
Indicator(s) on the level of the goal	Unit of measure	Verification source	Baseline value (baseline year)	Target value (2022)	Target value (2023)	Target value (2024)
Life expectancy of Roma	Age	(SSO, NPHI)	62.2 (2021)	62.5	62.8	63.2
Percentage of Roma households living in the conditions of pronounced material deprivation (3 or more factors of material deprivation)	Percentage	(EU-SILC, SSO, MICS),	83.7 2019	82	80	78

OBJECTIVE 1:

LOWER LEVEL OF DISCRIMINATION AND ANTIGYPSYISM AS A FORM OF RACISM AGAINST THE ROMA NATIONAL MINORITY

Institution responsible for coordination and reporting: Ministry of Human and Minority Rights and Social Dialogue

Indicator(s) on the level of the objective	Unit of measure	Verification source	Baseline value (baseline year)	Target value (2022)	Target value (2023)	Target value (2024)
1.1. Percentage of Roma who believe they have discrimination experience	Percentage	Survey "Roma Community's Perception of Discrimination" to be conducted by the Equality Commissioner in 2023/2024	26 (2020)			19
1.2. The proportion of the general population who feel uncomfortable having Roma neighbours	Percentage	Commissioner's survey "Citizens' Attitude Towards Discrimination" to be conducted by the Equality Commissioner in 2023	19 (2019)		15	



Measure 1.1. To improve and fully implement the legal and institutional framework in order to ensure prevention of and protection from discrimination and antigypsyism, as a specific form of racism.

Institution responsible for implementation: Ministry of Human and Minority Rights and Social Dialogue

Implementation period: 3rd quarter of 2022 - 4th quarter of 2024

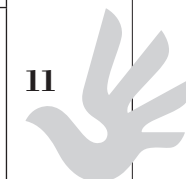
Type of measure: informative and educational

Regulations to be amended/adopted to implement the measure:

Indicator(s) on the level of the measure	Unit of measure	Verification source	Baseline value (<i>baseline year</i>)	Target value (2022)	Target value (2023)	Target value (2024)
1.1.1. The law recognises and sanctions antigypsyism as a form of racism	No/Yes	Official Gazette of the RoS	No (2021)	/	/	Yes
1.1.2. Number of new departments for fight against antigypsyism and discrimination against Roma established in public institutions and bodies	Number	Internal acts of the institutions	0 (2021)	/	/	/
1.1.3. Number of complaints dealing with discrimination against members of the Roma national minority which has increased thanks to the effects of education on discrimination and protection mechanisms	Number	Regular annual report of the Equality Commissioner	94 (2020)	100	110	120
1.1.4. Number of (alleged) victims who received legal aid	Number	Operational Conclusions Implementation Report Register of legal aid providers Annual reports of the Ministry of Justice	3,340 (1 October 2019 -October 2020)	4,000	4,000	4,200
Measure funding source	Reference to programme budgeting	Total estimated funds in 000 RSD				
		2022	2023	2024		
<u>Budget receipts</u>	Chapter 33 - Ministry of Human and Minority Rights and Social Dialogue, Programme 1001 – Improving and Protecting Human and Minority Rights and Freedoms, Programme Activity 0005 – Creating Conditions for Equal Opportunities Policy,	1,784.0	7,957.0	14,130.0		
	Chapter 23 - Ministry of Justice, Programme 1602 - Regulating and Managing the Judiciary System, Programme Activity 0010 - Administration and Management,	522.0	522.0	522.0		
	Chapter 12 – Equality Commissioner, Programme 1001 - Improving and Protecting Human and Minority Rights and Freedoms, Programme Activity 0012 - Effective Reduction of and Protection from Discrimination	0.0	0.0	0.0		
<u>EU financial support in €</u>		15,000	17,000	39,000		



Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
1.1.1. Needs analysis regarding regulation amendments, with recommendations for improvements, including recommendations for public institutions' and independent bodies' organisational units for the fight against antigypsyism, as a form of racism, and discrimination against Roma	MHMRSD	CSO Donors	4 th quarter of 2022	Analysis prepared	Source 01- General-purpose budget revenues and receipts - RoS budget EU donor funds	BP. 1001 PA 0005 Econ. classif. 411 412 42	1,335.0 216.0 233.0	5,956.0 963.0 1,038.0	10,577.0 1,710.0 1,843.0
1.1.2. To forward information to the MJ about the recommendations based on the analysis in order for antigypsyism, as a specific form of racism, to be recognised in the regulations	MHMRSD	MJ	4 th quarter of 2023	Information forwarded to the MJ	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 1.1.1.			
1.1.3. To amend the policies of institutions and independent institutions in order for them to recognise antigypsyism as a specific form of racism and intergrate measures against antigypsyism, as a form of racism, into their respective policies based on the recommendations from the Needs Analysis Regarding Regulation Amendments, with Recommendations for Improvements	MHMRSD	All relevant ministries CSO Donors	4 th quarter of 2024	The concept of antigypsyism as a form of racism is operationalised on all levels of public institutions	Source 01- General-purpose budget revenues and receipts - LSG budget EU donor funds	Budgeted under Activity 1.1.1. LSG budget - within balance sheet abilities			
1.1.4. To conduct legal aid provider trainings regarding the commencement of implementation of the Legal Aid Law for the staff of LSGs who decide on legal aid applications (Reference to the AP for Chapter 23)	MJ	LSG CSO	4 th quarter of 2024	Number of trainings delivered: at least 4 trainings per year, i.e. 12 by the end of 2024	Source 01- General-purpose budget revenues and receipts - LSG budget EU donor funds needed in €	BP 1602 PA 0010 Econ. classif. 411 412 42	388.00 66.00 68.00 15,000.0	388.00 66.00 68.00 17,000.0	388.00 66.00 68.00 19,000.0
1.1.5. Dissemination of information to members of the Roma national minority on ways to benefit from legal aid	MHMRSD	MJ LSG CSO	4 th quarter of 2024	MJ reports are drafted on regular basis Number of members of the Roma national minority to whom information was disseminated	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 1.1.1.			



1.1.6. Equality Commissioner's survey on Roma community's perception of discrimination	Equality Commissioner	MHMRS Donors	4 th quarter of 2024	Conducted survey: "Roma Community's Perception of Discrimination", which includes a chapter on antigypsyism as a specific form of racism: 1 survey, end of 2024	Source 01- General-purpose budget revenues and receipts - RoS budget EU donor funds	BP 1001 PA 0012	0.0	0.0	0.0
1.1.7. Equality Commissioner's survey on "Citizens Attitude towards Discrimination"	Equality Commissioner	MHMRS Donors	4 th quarter of 2024	Conducted survey: "Roma Community's Perception of Discrimination", which includes a chapter on antigypsyism as a specific form of racism: 1 survey, end of 2024	Source 01- General-purpose budget revenues and receipts - RoS budget EU/Council of Europe donor funds	Budgeted under Activity 1.1.1.			
1.1.8. To organise a consultation process on establishing the Fund for Improvement of the Status of Roma	MHMRS	All ministries EUD RCC GIZ	4 th quarter of 2023	Number of consultations held on the topic of establishing the Fund – 3	Source 01- General-purpose budget revenues and receipts - RoS budget EU/GIZ donor funds	Budgeted under Activity 1.1.1.			

Measure 1.2. To empower Roma to access rights and preserve identity

Institution responsible for implementation: Ministry of Culture and Information

Implementation period: 3rd quarter of 2022 - 4th quarter of 2024

Type of measure: regulatory

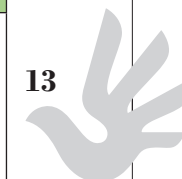
Regulations to be amended/adopted to implement the measure:

Law on Public Information and the Media

Indicator(s) on the level of the measure	Unit of measure	Verification source	Baseline value (<i>baseline year</i>)	Target value (2022)	Target value (2023)	Target value (2024)
1.2.1. Number of Roma cultural institutions	Number	Annual report of the National Council	1 (2021)	1	1	1
1.2.2. Number of projects/programmes of cultural institutions established by local self-government units with ethnically diverse population whose territory is inhabited by a representative number of Roma that preserve and promote cultural identity and traditions of the Roma national minority.	Number	Annual report of the National Council	/	/	/	To be determined as 2024 baseline value
1.2.3. Defined list of prominent Roma artists and cultural workers, which is periodically updated.	Number	Annual report of the National Council	/	/	/	To be determined as 2024 baseline value



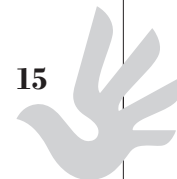
1.2.4.	Number of media predominantly offering contents of relevance for the Roma or in the Romani language	Number of media	Media in national minority languages, OSCE Mission to Serbia, 2020, MCI	26 (2020)			30
1.2.5.	Number of programmes and projects which inform and educate Roma about the access to rights and preservation of identity 1.2.6.	Number of supported projects	MCI decision on allocation of funds for co-funding projects on media content production in national minority languages	12	11	12	12
1.2.7.	Number of supported projects/programmes presenting the Roma culture and traditions in an affirmative way and helping to fight antigypsyism and discrimination	Number	MCI, APV and LSG report MHMRSD report RNC report Decision on allocation of funds from the budgetary fund for national minorities MCI decisions on allocation of funds for co-funding projects on media content production	4	5	5	7
Measure funding source		Reference to programme budgeting		Total estimated funds in 000 RSD			
				2022	2023	2024	
<u>Budget receipts</u>		Chapter 29 - Ministry of Culture and information: Programme 1201 - System Regulation and Development in the Sphere of Culture and Information, Programme Activity 0001 - System Regulation and Supervision in the Sphere of Culture, Programme Activity 0002 - System Development in the Sphere of Public Information and Supervision of Implementation of the Law,		4 376.0 2,206.0	807.0 2,206.0	591.0 2,206.0	
		Programme 1203 - Strengthening Cultural Production and Artistic Creation, Programme Activity 0006 - Support to Cultural Activity of Socially Vulnerable Groups, and		2,379.0	2,610.0	2,390.0	
		Programme 1204 - Public Information System, Programme Activity 0001 - Public Information System, and Programme Activity 0006 - Support to Dissemination of Information to National Minorities in Their Own Language;		2,500.0	3,000.0	3,500.0	
		Chapter 33 - Ministry of Human and Minority Rights and Social Dialogue, Programme 1001 – Improving and Protecting Human and Minority Rights and Freedoms, Programme Activity 0005 – Creating Conditions for Eequal Opportunities Policy,		9,390.0	10,890.0	13,890.0	
		Chapter 12 – Equality Commissioner, Programme 1001 - Improving and Protecting Human and Minority Rights and Freedoms, Programme Activity 0012 - Effective Reduction of and Protection from Discrimination;		Budgeted under Measure 1.1. 0.0	Budgeted under Measure 1.1. 0.0	Budgeted under Measure 1.1. 0.0	
EU financial support in €				0.0	0.0	0.0	



Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
1.2.1. To conduct an analysis of the situation, needs and opportunities, with conclusions on the most important barriers, problems and recommendations serving as a basis for draft amendments to the regulatory framework	MCI	RNC CBRIS CSO Donors	4 th quarter of 2024	1 analysis conducted, recommendations published	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 1.2.7.			
1.2.2. To draft a feasibility study for establishing the Institute for Preservation of Roma Cultural Identity and Cultural Heritage	MCI	CBRIS CSO Donors	4 th quarter of 2024	1 analysis conducted, recommendations published	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 1.2.7.			
1.2.3. Co-funding projects of media content production in the Romani language	MCI	Media CSO	4 th quarter of 2024	Number of supported projects – 10 per year	Source 01- General-purpose budget revenues and receipts - RoS budget	BP 1201 PA 0002 Econ. classif. 411 412 42	1,608.0 310.0 288.0	1,608.0 310.0 288.0	1,608.0 310.0 288.0
1.2.4. Professional capacity building of journalists and media workers to produce media contents intended for members of the Roma national minority	MCI	CBRIS RNC Media CSO	4 th quarter of 2024	Number of implemented trainings - at least 1 per year	Source 01- General-purpose budget revenues and receipts - RoS budget	BP 1204 PA 0001 Econ. classif. 48	2,500.0	3,000.0	3,500.0
1.2.5. Co-funding projects of media content production contributing to the preservation of the Roma national and cultural identity	MCI	Media Cultural institutions CSO	4 th quarter of 2024	Number of supported projects - 5	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 1.2.3.			
1.2.6. Co-funding projects of media content production re.access to rights for members of the Roma national minority	MCI	RNC Media CSO	4 th quarter of 2024	Number of supported projects - 5	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 1.2.3.			



1.2.7.	To conduct a competition for co-funding and funding of projects in the sphere of culture of national minorities	MHMRSD	MCI APV LSG RNC	4 th quarter of 2024	Number of supported projects presenting the Roma culture and traditions in an affirmative way and helping to fight antigypsyism and discrimination - 11	Source 01- General-purpose budget revenues and receipts - RoS budget	For MHMRSD: Budgeted under Activity 1.1.1 For MCI: BP 1201 PA 0001 Econ. classif. 411 412 and BP 1203 PA 0006 Econ. classif. 42 46 48	315.0 61.0 460.0 450.0 1,460.0	677.0 130.0 460.0 570.0 1,580.0	496.0 95.0 0.0 690.0 1,700.0
1.2.8.	Co-funding of projects of media content production presenting the Roma culture and traditions in an affirmative way and helping to fight discrimination and antigypsyism as a form of racism	MCI	Media RNC CSO	4 th quarter of 2024	Number of supported projects -5	Source 01- General-purpose budget revenues and receipts - RoS budget	BP 1204 PA 0006 Econ. classif. 42 48	7,870.0 1,520.0	8,870.0 2,020.0	10,870.0 3,020.0
1.2.9.	Marking 2 August and 16 December as the Roma Holocaust Memorial Day, 5 November as the World Day of the Romani Language and 8 April as the International Romani Day	MHMRSD	CBRIS RNC CSO Media MESTD	4 th quarter of 2024	Number of events held - at least 2 per year	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 1.1.1.			
1.2.10.	Initiative to mark 8 April the International Romani Day in all education institutions	MHMRSD	MESTD RNC	4 th quarter of 2024	Consultation process for the Initiative is completed	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 1.1.1			



1.2.11. Empowering Roma to react against discrimination and antigypsyism as a form of racism	MHMRSD	CSOs Donors Equality Commissioner	4 th quarter of 2024	Number of Roma trained within the campaign to recognise antigypsyism and discrimination Number of informative and educational activities implemented within the campaign - at least 1 per year	EU donor funds	Budgeted under Activity 1.1.1			
1.2.12. Encouraging and assisting Roma to report criminal offences motivated by prejudice, ill-treatment, violence and hate speech	MHMRSD	CSO Donors MJ	4 th quarter of 2024	Number of reports	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 1.1.1			
1.2.13. To organise awareness-raising campaigns on the negative impact of child marriages and forced marriages on health and well-being of women and girls	MHMRSD	RNC MESTD MH MLEVSA CSO Equality Commissioner Donors GIZ/Regional Cooperation Council /UN/ EU	4 th quarter of 2024	Number of implemented campaigns – 1 ongoing	Source 01- General-purpose budget revenues and receipts - RoS budget GIZ/Regional Cooperation Council /UN/EU donor funds	Budgeted under Activity 1.1.1			

Measure 1.3. To raise awareness of the public, civil servants and LSG staff in particular, of the importance of the fight against discrimination and antigypsyism, as a specific form of racism

Institution responsible for implementation: Ministry of Human and Minority Rights and Social Dialogue

Implementation period: 3rd quarter of 2022 - 4th quarter of 2024

Type of measure: informative and educational

Regulations to be amended/adopted to implement the measure:

The Law on Public Information and the Media

Indicator(s) on the level of the measure	Unit of measure	Verification source	Baseline value (baseline year)	Target value (2022)	Target value (2023)	Target value (2024)
1.3.1. Number of people (general population) who were involved in any way in the prejudice reducing activities	Number	MCI reports	To be determined as 2024 baseline value	/	/	/
1.3.2. Number of supported media contents promoting Roma tolerance and identity	Number	MCI decisions on allocating funds for co-funding projects of media content production re. promotion of cultural diversity, dialogue and tolerance	3 (2021)	1	2	To be determined



1.3.3. Number of public condemnations of hate speech against Roma	Number	MHMRS Reports of the Equality Commissioner RNC	/	0	3	5
1.3.4. Number of trained civil servants, re. protection from discrimination and antigypsyism as a specific form of racism	Number	NAPA Reports of the Equality Commissioner	0 (2021)	100	200	300
1.3.5. Number of institutions with regulations and measures against antigypsyism, as a form of racism	Number	CBRIS, LSG	0	0	0	At least 1
1.3.6. Number of civil servant training programmes accredited with the National Academy of Public Administration, and those in the area of education, social protection and health care, which are targeted at awareness-raising and reducing antigypsyism and discrimination against Roma	Number	NAPA, RISP, EII Reports of the Equality Commissioner	0	4	/	4
Measure funding source		Reference to programme budgeting	Total estimated funds in 000 RSD			
			2022	2023	2024	
<u>Budget receipts</u>		Chapter 29 - Ministry of Culture and Information, Programme 1204 - Public Information System, Programme Activity 0001 - Public Information System	Budgeted under Measure 1.2.	Budgeted under Measure 1.2.	Budgeted under Measure 1.2.	
		Chapter 26 - Ministry of Education, Science and Technological Development, Programme 2001 - Regulating, Supervising and Developing all Levels of the Education System, Programme Activity 0001-Defining the Legal Framework and Monitoring Education Development	Budgeted under Measure 3.2.	Budgeted under Measure 3.2.	Budgeted under Measure 3.2.	
		Chapter 33 - Ministry of Human and Minority Rights and Social Dialogue, Programme 1001 – Improving and Protecting Human and Minority Rights and Freedoms, Programme Activity 0005 – Creating Conditions for Equal Opportunities Policy,	Budgeted under Measure 1.1.	Budgeted under Measure 1.1.	Budgeted under Measure 1.1.	
		Chapter 59 – National Academy of Public Administration, Programme 0615 - Professional Development in the Public Administration, Programme Activity 0001 – Administration and Management	0.0	0.0	0.0	
		National Employment Service, Programme 0810 – Support to the Performance of Tasks Entrusted to the NES, Programme Activity 0001 - Administration and Management, and Programme 0803 - Active Labour Market Policy, Programme Activity 0007 - Programmes and Measures of Professional Rehabilitation and Promotion of Employment of Persons with Disabilities, Funded by the Republic of Serbia Budgetary Subsidies	Budgeted under Measure 4.2.	Budgeted under Measure 4.2.	Budgeted under Measure 4.2.	
<u>EU financial support in €</u>			0.0	0.0	0.0	



Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
1.3.1. Co-funding projects of media content production re. promotion of cultural diversity, dialogue and tolerance	MCI	Media	4 th quarter of 2024	Number of supported projects -5	Source 01- General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 1.2.4.			Budgeted under Activity 1.2.4.
1.3.2. Monitoring the implementation of by-laws that define recognition of and response to discriminatory behaviour in education institutions	MESTD	MHMRS D	4 th quarter of 2024	Number of reported and registered cases of discrimination against students on ethnic grounds in education institutions on an annual level - 30 on an annual level Number of reports on action in cases of discrimination against members of the Roma community - 30 on an annual level <u>Source:</u> MESTD reports; reports of the Equality Commissioner	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 3.2.3.			Budgeted under Activity 3.2.3.
1.3.3. Improving the competencies of the education staff in order to apply legal norms and by-laws that define inclusion, prevention and response to discriminatory and violent behaviour in education institutions	MESTD	LSG RNC PSI PS SS SA CSO	4 th quarter of 2024	Number of conducted training programmes for the staff in the education system: at least 3 Number of training participants: at least 300 per year Number of supported CSOs in the area of prevention and response to discriminatory and violent behaviour, and the scope of allocated funds: at least 3 per competition <u>Source:</u> MESTD reports; reports of the Equality Commissioner; reports of the supported CSOs	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 3.2.3.			Budgeted under Activity 3.2.3.



1.3.4. Improving the access to and quality of studying the Romani language with elements of national culture as an elective subject in primary schools	MESTD	RNC LSG EII PS CSO	4 th quarter of 2024	<p>Number of schools where the Romani language with elements of national culture is taught: at least 65</p> <p>Number of students of Roma nationality (girls and boys) attending the subject Romani Language with Elements of National Culture: at least 2,500</p> <p>Number of textbooks for the elective subject Romani Language with Elements of National Culture: at least 1 textbook per grade</p> <p><u>Source:</u> reports of MESTD, LSG; reports of the CSOs involved</p>	Source 01- General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 3.2.3.			
1.3.5. To organise the process of designing and accreditation of training programmes on anti-discrimination and antigypsyism, as a form or racism, in education, social protection and health care	MHMRSD	MESTD MLEVSA MH RISP EII, RIO APV RNC SCTM	4 th quarter of 2023	<p>Number of designed training programmes – at least 1 for each system</p> <p>Number of accredited training programmes in health care - at least 1 by the end of 2023</p> <p>Number of accredited training programmes in social protection - at least 1 by the end of 2023</p> <p>Number of accredited training programmes in education - at least 1 by the end of 2023</p>	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 1.1.1			
1.3.6. To hold training programmes on anti-discrimination and antigypsyism, as a form of racism, for the staff of education, social protection and health care institutions	MHMRSD	MESTD MLEVSA MH RISP EII, RIO APV RNC SCTM	4 th quarter of 2024	<p>Number of trained staff of health care institutions - at least 300 by the end of 2024</p> <p>Number of trained staff of social protection institutions - at least 300 by the end of 2024</p> <p>Number of trained staff of education institutions - at least 300 by the end of 2024</p>	Source 01- General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 1.1.1			



1.3.7. To integrate the topics of discrimination and antigypsyism, as a form of racism, into the existing training programmes for civil servants and LSG staff	NAPA	SCTM MHMRSD GIZ Equality Commissioner	2nd quarter of 2023	Number of training programmes which include the topics of antigypsyism and discrimination – at least 6 by the end of 2023	Source 01- General-purpose budget revenues and receipts - RoS budget GIZ/EU donor funds	BP 0615 PA 0001	0.0	0.0	0.0
1.3.8. To organise training programmes for LSG staff that include the topics of discrimination and antigypsyism, as a form of racism	MHMRSD	SCTM GIZ Equality Commissioner	4 th quarter of 2024	Number of trainings held - at least 1 per year	Source 01- General-purpose budget revenues and receipts - RoS budget GIZ donor funds	Budgeted under Activity 1.1.1			
1.3.9. To organise training programmes for civil servants that include the topics of discrimination and antigypsyism, as a form of racism, for civil servants	NAPA	MHMRSD GIZ Equality Commissioner	4 th quarter of 2024	Number of trainings held - at least 1 per year	Source 01- General-purpose budget revenues and receipts - RoS budget GIZ donor funds	BP 0615 PA 0001	0.0	0.0	0.0
1.3.10. To organise training programmes for NES staff on discrimination and antigypsyism, as a form of racism	NES	MHMRSD GIZ Equality Commissioner	4 th quarter of 2024	Number of trainings held - at least 1 per year	NES financial plan GIZ donor funds	Budgeted under Activity 4.2.1.			
1.3.11. To organise training programmes for private and public sector employers on discrimination and antigypsyism, as a form of racism	MHMRSD	GIZ Equality Commissioner	4 th quarter of 2024	Number of trainings held - at least 1 per year	Source 01- General-purpose budget revenues and receipts - RoS budget Donor funds of GIZ	Budgeted under Activity 1.1.1			
1.3.12. To develop and implement awareness-raising campaigns on the need to fight antigypsyism, as a form of racism, as well as promote a positive image of Roma, and raise awareness of the Roma history and status in the spheres such as art and culture	MHMRSD	CSO RNC Donors GIZ	4 th quarter of 2024	Number of implemented campaigns - 1 ongoing strategic campaign targeting the public at large and members of the Roma national minority	Source 01- General-purpose budget revenues and receipts - RoS budget Donor funds of GIZ and others	Budgeted under Activity 1.1.1			
1.3.13. To develop and conduct informative and awareness-raising campaigns on the historical plight of the Roma people	MHMRSD	CBRIS RNC CSO Donors GIZ	4 th quarter of 2024	Number of campaigns conducted - 1	Source 01- General-purpose budget revenues and receipts - RoS budget Donor funds of GIZ and others	Budgeted under Activity 1.1.1			

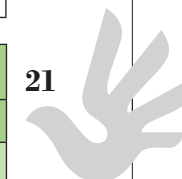


1.3.14.To develop and conduct research activities re. the historical plight of the Roma people	MHMRSD	CBRIS RNC CSO Donors GIZ	4 th quarter of 2024	Number of research conducted -1	Source 01- General-purpose budget revenues and receipts - RoS budget + Donor funds of GIZ and others	Budgeted under Activity 1.1.1			
1.3.15.To draft a publication on the historical plight of the Roma people from discrimination and antygy-psyism as a form of racism	MHMRSD	CBRIS LSG CSO Donors GIZ	4 th quarter of 2024	1 publication drafted and published	Donor funds	Budgeted under Activity 1.1.1			
1.3.16.To enhance parliamentary co-operation and awareness of the concept of antygy-psyism, as a form of racism, and hold public hearings at the National Assembly re. antygy-psyism, as a form of racism, discrimination against Roma and hate speech.	MHMRSD	CBRIS LSG CSO Council of Europe Donors	4 th quarter of 2024	Number of public hearings -1	Source 01- General-purpose budget revenues and receipts - RoS budget Donor funds -EU; Council of Europe	Budgeted under Activity 1.1.1			

**OBJECTIVE 2:
IMPROVED PARTICIPATION OF ROMA IN ALL SOCIAL PROCESSES**

Institution responsible for coordination and reporting: Ministry of Human and Minority Rights and Social Dialogue

Indicator(s) on the level of the objective	Unit of measure	Verification source	Baseline value (<i>baseline year</i>)	Target value (2022)	Target value (2023)	Target value (2024)
2.1. Percentage of Roma who stated they had participated in elections	Percentage	REC, RNC	49.73 % of those registered in the separate electoral roll in 2018	/	At least 60% of those registered in the separate electoral roll	/
2.2. Number of active Roma-led civil society organisations	Number	BRA	To be determined in 2023	/	/	300

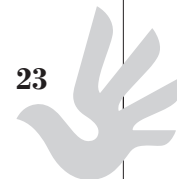


Measure 2.1. To encourage participation of Roma, especially women and youth, in social, cultural and political life						
Institution responsible for implementation: Ministry of Human and Minority Rights and Social Dialogue						
Implementation period: 3rd quarter of 2022 - 4th quarter of 2024				Type of measure: informative and educational		
Regulations to be amended/adopted to implement the measure:						
Indicator(s) on the level of the measure	Unit of measure	Verification source	Baseline value (baseline year)	Target value (2022)	Target value (2023)	Target value (2024)
2.1.1. Number of Roma-led civil society organisations actively participating in the civil society platform of the MHMRSD	Number	BRA, RNC MHMRSD	30 (2022)	30	At least 40	At least 50
2.1.2. Representation of Roma men and women in the political decision-making bodies on the local, provincial and national levels	Percentage	Data of LSGs and authorities and institutions on the national and provincial levels	To be determined in 2023			To be determined in 2024
2.1.3. Number of local interethnic relations councils having the participation of the members of the Roma national minority	Number	2022 Population Census	To be determined in 2023 as baseline value			All LSGs that meet the requirement from the Law on Local Self-Government, based on the 2022 Census
2.1.4. Number of local councils for social inclusion of Roma	Number	MHMRSD	30 (2022)			At least 40
2.1.5. Number of local self-government units having active mobile teams for Roma inclusion	Number	Database for monitoring Roma inclusion measures, 2020	50 (2020)	/	/	60
2.1.6. Number of young Roma participating in different activities	Number	MHMRSD	To be determined by analysis in 2023	/	/	100
2.1.7. Number of Roma culture projects implemented by civil society organisations	Number	MCI, APV and LSG reports MHMRSD report RNC report Decision on allocation of funds from the budgetary fund for national minorities	To be determined in 2023 as baseline value			At least 50
2.1.8. Number of Roma culture projects/programmes targeting women, children and young people	Number	MCI, APV and LSG reports MHMRSD report RNC report Decision on allocation of funds from the budgetary fund for national minorities	To be determined in 2023 as baseline value			At least 50



Measure funding source	Reference to programme budgeting	Total estimated funds in 000 RSD		
		(2022)	(2023)	(2024)
Budget receipts	Chapter 33 - Ministry of Human and Minority Rights and Social Dialogue, Programme 1001 – Improving and Protecting Human and Minority Rights and Freedoms, Programme Activity 0005 – Creating Conditions for Equal Opportunities Policy	Budgeted under Measure 1.1.	Budgeted under Measure 1.1.	Budgeted under Measure 1.1.
EU financial support in €		0.0	0.0	0.0

Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
2.1.1. Situation analysis and proposals for improving the representation of Roma men, women and young people in the political decision-making bodies and processes on the local, provincial and national levels, as well as in political activities (including representation in interethnic relations councils, election turnout)	MHMRSD	SCTM	4 th quarter of 2023	1 analysis conducted and proposals for improvements prepared	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 1.1.1			
2.1.2. Analysis of the situation of Roma CSOs – number of active Roma-led CSOs	MHMRSD	Civil society platform for social inclusion of Roma CSO RNC	4 th quarter of 2023	Analysis conducted -1	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 1.1.1			
2.1.3. To draft an analysis and proposals for improvement of regulations governing political participation of national minorities, with special focus on the Roma	MHMRSD	RNC GIZ	4 th quarter of 2024	Analysis conducted -1	Source 01 - General-purpose budget revenues and receipts - RoS budget GIZ donor funds	Budgeted under Activity 1.1.1			
2.1.4. Trainings to empower Roma leaders for participation and self-organising	MHMRSD	CBRIS RNC CSO Donors EU and GIZ	4 th quarter of 2024	Number of trainings held - at least 4 per year	Source 01 - General-purpose budget revenues and receipts - RoS budget EU and GIZ donor funds	Budgeted under Activity 1.1.1			

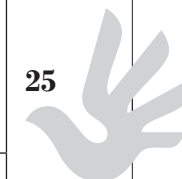


2.1.5. To promote and provide mentorship for civic and political activism of the Roma people	MHMRSD	Donors	4 th quarter of 2024	Number of Roma covered by being mentorship - 50	Source 01 - General-purpose budget revenues and receipts - RoS budget EU and GIZ donor funds	Budgeted under Activity 1.1.1			
2.1.6. To conduct a campaign for increasing representation of Roma men and women in political decision-making bodies on the local level (local interethnic relations councils, councils or working groups dealing with issues relevant to Roma – e.g. economic development, spatial planning, etc.), as well as on the provincial and national levels	MHMRSD	CBRIS RNC CSO Donors	4 th quarter of 2024	Campaign conducted - 1 ongoing campaign	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 1.1.1			
2.1.7. To ensure participation of Roma NGOs as full-fledged members of national, provincial and local committees for monitoring all programmes addressing the needs of Roma communities	MHMRSD	CBRIS RNC CSO Donors	4 th quarter of 2024	Campaign conducted - 1	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 1.1.1			
2.1.8. To encourage the establishment of local councils for social inclusion of Roma	MHMRSD	LSG	4 th quarter of 2024	Number of new councils established - at least 10	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 1.1.1			
2.1.9. Initiative for setting up new mobile teams for Roma inclusion in all local self-government units with significant share of Roma, and providing capacity-building for members of the mobile teams	MHMRSD	LSG SCTM NES MESTD MH CSO Donors	4 th quarter of 2024	New mobile teams set up in at least 10 LSGs	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 1.1.1			
2.1.10. Putting in place a functional and updated system of coordination and monitoring of the operation of the mobile teams and other local Roma inclusion mechanisms	MHMRSD	LSG SCTM NES MESTD MH CSO Donors	4 th quarter of 2024	The system is in place	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 1.1.1			



Measure 2.2. To enhance the capacities of and cooperation within the civil society						
Institution responsible for implementation: Ministry of Human and Minority Rights and Social Dialogue						
Implementation period: 3rd quarter of 2022 - 4th quarter of 2024				Type of measure: incentive		
Regulations to be amended/adopted to implement the measure:						
Indicator(s) on the level of the measure	Unit of measure	Verification source	Baseline value (<i>baseline year</i>)	Target value (2022)	Target value (2023)	Target value (2024)
2.2.1. Number of Roma-led civil society organisations	Number	MHMRSD	To be determined through the civil society platform for social inclusion of Roma in 2022			To be determined by the end of the 1 st quarter of 2023
2.2.2. Number of legislative and policy documents formulated and monitored with active participation of Roma-led civil society organisations	Number	MHMRSD	To be determined through the civil society platform for social inclusion of Roma in 2022			To be determined by the end of the 1 st quarter of 2023
Measure funding source	Reference to programme budgeting	Total estimated funds in 000 RSD				
		(2022)	(2023)	(2024)		
<u>Budget receipts</u>	Chapter 33 - Ministry of Human and Minority Rights and Social Dialogue, Programme 1001 – Improving and Protecting Human and Minority Rights and Freedoms, Programme Activity 0005 – Creating Conditions for Equal Opportunities Policy	Budgeted under Measure 1.1.	Budgeted under Measure 1.1.	Budgeted under Measure 1.1.		
<u>EU financial support in €</u>		0.0	0.0	0.0		

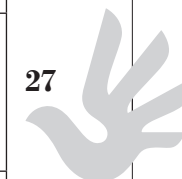
Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
2.2.1. To conduct an analysis of Roma-led inclusion in policy formulation and monitoring	MHMRSD	Civil society platform for social inclusion of Roma Donors	2nd quarter of 2023	1 analysis conducted	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 1.1.1			
2.2.1. To set up a civil society platform for social inclusion of Roma	MHMRSD	CBRIS CSO Donors-GIZ	4 th quarter of 2022	Number of Roma CSOs included in the civil society platform for social inclusion of Roma - at least 30	Source 01 - General-purpose budget revenues and receipts - RoS budget GIZ donor funds	Budgeted under Activity 1.1.1			



1.1.2. Participation of Roma CSOs in policy formulation and monitoring on the national level through the civil society platform for social inclusion of Roma	MHMRSD	CBRIS CSO Donors	4 th quarter of 2024	Number of Roma CSOs included in policy formulation and monitoring - at least 30	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 1.1.1			
1.1.3. To monitor the participation of Roma CSOs in local policy formulation and monitoring	MHMRSD	CBRIS RIO APV CSO LSG RPS	4 th quarter of 2024	Participation- related issue included in the database for monitoring Roma inclusion measures Number of LSGs having Roma CSOs participation in local policy formulation and monitoring - 30	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 1.1.1			
1.1.4. To encourage CSOs to establish a local support and cooperation network with other stakeholders, depending on local needs (local administration, sole traders, companies, schools, etc.)	MHMRSD	CBRIS RIO APV Civil society platform for social inclusion of Roma LSG	4 th quarter of 2024	Number of LSGs where the networks have been established - 3	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 1.1.1			
1.1.5. To hold regular consultation meetings of the civil society platform for social inclusion of Roma with CBRIS, the Expert Group and government officials	MHMRSD	CBRIS RIO APV CSO LSG	4 th quarter of 2024	Number of consultation meetings held - at least 2 per year	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 1.1.1			



OBJECTIVE 3: DEVELOPED EDUCATION SYSTEM AS AN INCLUSIVE, INTERCULTURAL, NON-DISCRIMINATORY AND SAFE ENVIRONMENT FOR ROMA AND ALL OTHER CHILDREN, WITH ENSURED FULL INCLUSION IN PRE-SCHOOL, PRIMARY, SECONDARY AND HIGHER EDUCATION, AND PROVIDED SUPPORT TO FUNCTIONAL EDUCATION OF ADULT ROMA, INCLUDING THE ENHANCED EFFECTIVENESS AND EFFICIENCY OF MECHANISMS FOR THE FIGHT AGAINST DISCRIMINATION AND ANTIGYPSYISM, AS A FORM OF RACISM.						
Institution responsible for coordination and reporting: Ministry of Education, Science and Technological Development						
Indicator(s) on the level of the objective	Unit of measure	Verification source	Baseline value (<i>baseline year</i>)	Target value (2022)	Target value (2023)	Target value (2024)
3.1 Percentage of children of the Roma nationality who attend Preparatory Pre-school Programme (PPP) (target value 2030 – 100%)	Percentage	MICS: Monitoring the situation of children and women 2019: Serbia Multiple Indicator Cluster Survey 2019 / Serbia Roma Settlements Multiple Indicator Cluster Survey 2019, UNICEF and SSO	76 (2019)	80	85	88
3.2 Percentage of Roma children who enter and complete primary school - at least 90% by 2030;	Percentage	MICS: Monitoring the situation of children and women 2019: Serbia Multiple Indicator Cluster Survey 2019 / Serbia Roma Settlements Multiple Indicator Cluster Survey 2019, UNICEF and SSO	% of entry in PS - 85.4 % of completion of PS – 64 (2019)	% of entry in PS – 86 % of completion of PS - 68	% of entry in PS - 87 % of completion of PS - 68	% of entry in PS - 88 % of completion of PS - 73
3.3 Secondary school entry and completion rates of Roma - at least 50% by 2030	Percentage	MICS: Monitoring the situation of children and women 2019: Serbia Multiple Indicator Cluster Survey 2019 / Serbia Roma Settlements Multiple Indicator Cluster Survey 2019, UNICEF and SSO	entry in SS - 28 (girls 27) completion of SS: 61 (girls 49.5) (2019)	% of entry in SS – 30 (girls 29) % of completion of SS - 63 (girls 49.6)	% of entry in SS - 30 (girls 30) % of completion of SS -65 (girls 49.6)	% of entry in SS - 32 (girls 32) % of completion of SS -67 (girls at least 49.7)
3.4 Two-year post-secondary and university education completion rate	Percentage	Regional Survey on the Status of Roma in the Western Balkans, United Nations Development Programme (UNDP) and the World Bank -2017 ² (SSO and MESTD)	2 (2017)	2	2	2.5
3.5 Adult Roma participation in education and trainings	Percentage	Regional Survey on the Status of Roma in the Western Balkans, United Nations Development Programme (UNDP) and the World Bank - 2017 RNC	73 in the system (2017)	70%	67%	65 in the system



Measure 3.1.: To support full development of Roma children from deprived communities by delivering programmes for parents and children aged up to 3 years in the family, community and pre-school institutions, and to make available pre-school programmes for children aged 3-5.5 years (full-day, half-day).

Institution responsible for implementation: Ministry of Education, Science and Technological Development

Implementation period: 3rd quarter of 2022 - 4th quarter of 2024

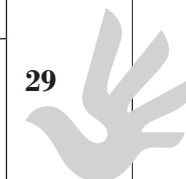
Type of measure: informative and educational

Regulations to be amended/adopted to implement the measure:

Indicator(s) on the level of the measure	Unit of measure	Verification source		Target value (2022)	Target value (2023)	Target value (2024)
3.1.1. Percentage of children of the Roma nationality aged 36–59 months who attend early childhood education programmes (target value 2030 – 60.6%)	Percentage	Monitoring the situation of children and women 2019: Serbia Multiple Indicator Cluster Survey 2019 / Serbia Roma Settlements Multiple Indicator Cluster Survey 2019, UNICEF and SSO		9	9	11
3.1.2. Number of local self-government units where programmes for parents and children aged up to 3 years are delivered in the family, community and pre-school institutions on an ongoing basis (target value 2030 – 80%)	Number	ECEC project SCTM reports		34	40	50
3.1.3. Support coverage of families from the Roma national community through programmes for parents and children aged up to 3 years delivered in the family, community and pre-school institutions (target value 2030 – 70%)	Percentage	ECEC project		40	50	60
Measure funding source	Reference to programme budgeting	Total estimated funds in 000 RSD				
		2022	2023	2024		
<u>Budget receipts</u>	Chapter 26 - Ministry of Education, Science and Technological Development, Programme 2001- Regulating, Supervising and Developing all Levels of the Education System, Programme Activity 0001- Defining the Legal Framework and Monitoring Education Development	Budgeted under Measure 3.2.	Budgeted under Measure 3.2.		Budgeted under Measure 3.2.	
<u>EU financial support in €</u>		0.0	0.0	0.0		



Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
3.1.1. To implement delivery of different types and programmes of education work and other types of work and services delivered by pre-school institutions for supporting families and children aged up to 3 years	MESTD	LSG PSI CSO	4th quarter of 2024	<p>Number of families/parents covered by family support programmes for parental skills development – at least 100 families</p> <p>% of children of the Roma nationality (girls and boys) covered by pre-school programmes on an annual level – at least 10%</p> <p>Number of organised trainings – at least 1 training per year</p> <p>Number of approved projects and the amount of funding for CSO projects – at least 30 approved programmes</p> <p>Source: MESTD reports and LSG reports; reports of supported CSOs</p>	Source 01 - General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 3.2.3.			
3.1.2. To promote the development of active partnership between LSGs, pre-school institutions and CSOs in the implementation of programmes for encouraging community-based child development and learning and the development of parental skills	MESTD	LSG PSI CSO	4th quarter of 2024	<p>Different models of local cooperation between LSGs, PSIs and CSOs for programme implementation are developed</p> <p>Number of approved ECEC projects and the amount of funding for CSO projects - at least 30</p> <p>Source: MESTD and LSG reports; reports of the supported CSOs</p>	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 3.2.3.			
3.1.3. Support to delivery of different programmes and types of pre-school education to increase the coverage of children aged 3-5.5 years, with special focus on Roma children	MESTD	PSI LSG Implementing partners	4th quarter of 2022-4th quarter of 2024	<p>Number of pre-school institutions that organise different short-term pre-school education programmes for children aged 3-5.5 years – at least 40 institutions</p> <p>Number of different short-term pre-school education programmes that are developed for children aged 3-5.5 years - at least 3 programmes</p> <p>% of children of the Roma nationality (boys and girls) aged 3-5.5 years who are included in the programmes - at least 10%</p> <p>Source: MESTD reports, reports of the implementing partners, CSO reports</p>	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 3.2.3.			

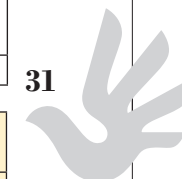


<p>3.1.4. To organise community-based informative and educational activities (workshops, campaigns) to inform parents of children aged 3-5.5 years about rights and opportunities of entry of children in pre-school institutions, as well as parents of children who have reached the age for entry in the Preparatory Pre-school Programme about rights and obligations of attending the PPP</p>	MESTD	SA LSG CSW PSI PHCC CSO	4th quarter of 2022-4th quarter of 2024	<p>Number of LSGs that developed and distributed newsletters with essential information (on early childhood support to children and families, including information on services in the area of health care, nutrition, early screening for developmental disabilities, social protection and pre-school education programmes) – at least 20</p> <p>Number of informative campaigns and workshops conducted on the national and local levels (in Roma settlements and the premises of PSIs and local administrations), aimed at disseminating information to the Roma community on the importance, rights and obligations of attending the Preparatory Pre-school Programme, organised in the period from March through May, prior to the start of enrolment in the Preparatory Pre-school Programme – at least 1 on an annual level</p> <p>Number of newspaper articles published in local magazines - at least 3 features on an annual level</p> <p><u>Source:</u> Reports of MESTD, CBRIS, LSGs and CSOs</p>	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 3.2.3.			
--	-------	--	---	--	--	--------------------------------	--	--	--



Measure 3.2: To reduce education gap by full Preparatory Pre-School Programme coverage of the Roma children aged 5.5-6.5 years (full-day or half-day).						
Institution responsible for implementation: Ministry of Education, Science and Technological Development						
Implementation period: 3rd quarter of 2022 - 4th quarter of 2024				Type of measure: informative and educational		
Regulations to be amended/adopted to implement the measure:						
Indicator(s) on the level of the measure	Unit of measure	Verification source	Baseline value (baseline year)	Target value (2022)	Target value (2023)	Target value (2024)
3.2.1. Percentage of children of the Roma nationality who attend Preparatory Pre-School Programme (PPP) (target value 2030 – 100%)	Percentage	MICS: Monitoring the situation of children and women 2019; Serbia Multiple Indicator Cluster Survey 2019 / Serbia Roma Settlements Multiple Indicator Cluster Survey 2019, UNICEF and SSO	76 (2019)	80	85	88
Measure funding source		Reference to programme budgeting	Total estimated funds in 000 RSD			
			2022	2023	2024	
<u>Budget receipts</u>		Chapter 26 - Ministry of Education, Science and Technological Development, Programme 2001 - Regulating, Supervising and Developing all Levels of the Education System, Programme Activity 0001- Defining the Legal Framework and Monitoring Education Development, and Programme Activity 0012 - Increasing Availability of Education, and Preventing Attrition and Discrimination	1,299.0	639.0	639.0	
EU financial support in €			0.0	0.0	0.0	

Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
3.2.1. To identify children of the Roma nationality (disaggregated by gender) aged 5.5-6.5 years who have reached the age for attending the Preparatory Pre-school Programme, through synchronised and efficient support for inclusion of children of the Roma nationality in the Preparatory Pre-school Programme via inter-departmental linking of all relevant local actors (LSG civil status records, school administrations, pre-school institutions, primary health care centres, centres for social work, civil society organisations)	MESTD	LSG SA PSI PHCC CSW RNC CSO	4th quarter of 2024	Identified needs through the analysis re. support for children's inclusion in different programmes Performed analysis of the families' needs for support in children's inclusion in half-day or four-hour types of the Preparatory Pre-school Programme Number of organised meetings with all relevant local actors, managed and coordinated by LSGs - at least 2 meetings per local self-government unit <u>Source: LSG and CSO reports</u>	Source 01 - General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 3.2.3.			



3.2.2. To enhance the competencies of staff of education institutions (including teaching assistants) in order to apply inclusive pre-school education, establish closer cooperation and horizontal learning among education institutions	MESTD	LSG, IDC SA, EII EQEI Institutes, universities, professional associations	4th quarter of 2024	<p>Number of trainings delivered to the staff of education institutions (including teaching assistants) – at least 1 training per year</p> <p>Number of professional materials, guidebooks, compendia of good practices that have been designed – at least 2</p> <p><u>Source:</u> IDC and LSG reports; Ombudsman reports; reports of participating professional associations, programme/project evaluations</p>	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 3.2.3.			
3.2.3. To develop programmes that encourage interculturality, respect for diversity and tolerance on the level of PSE and education group in line with the official concept – the Basis of the PSE Programme	MESTD	EII EQEI PSI CSO	4th quarter of 2024	<p>Number of PSIs implementing programme activities to promote multiculturalism, identity, culture and language of the Roma national minority – at least 30 PSIs</p> <p>Number of hired teaching assistants in PSIs – at least 35 TAs</p> <p>% of children of the Roma nationality (disaggregated by gender) to whom support in early learning was provided, as needed, based on monitoring – at least 30% per year</p> <p><u>Source:</u> PSI report; Evaluation report on the coverage and continuity of attendance of PPP by the Roma children (boys and girls), prepared by CSOs and MESTD; CSO reports</p>	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	BP 2001 PA 0001 Econ. classif. 411 412 42	1,014.0 181.0 104.0	454.0 81.0 104.0	454.0 81.0 104.0

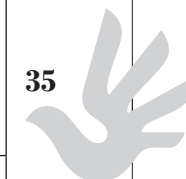


Measure 3.3: To increase compulsory primary education coverage of students who are members of the Roma national minority by implementing the existing regulations on primary school entry and consistently preventing unjustifiable admission to special primary education specifically of children living in Roma settlements and in conditions of poverty.						
Institution responsible for implementation: Ministry of Education, Science and Technological Development						
Implementation period: 3rd quarter of 2022 - 4th quarter of 2024				Type of measure: informative and educational		
Regulations that need to be amended/adopted for the implementation of the measure:						
Indicator(s) on the level of the measure	Unit of measure	Verification source	Baseline value (baseline year)	Target value (2022)	Target value (2023)	Target value (2024)
3.3.1. Percentage of Roma children who enter primary schools (target value 2030 – 100%)	Percentage	MICS: Monitoring the situation of children and women 2019: Serbia Multiple Indicator Cluster Survey 2019 / Serbia Roma Settlements Multiple Indicator Cluster Survey 2019, UNICEF and SSO	85.4 (2019)	86	87	88
3.3.2. Gross rate of Roma children entering the 8th grade of primary school (target value 2030 – 100%)	Percentage	MICS: Monitoring the situation of children and women 2019: Serbia Multiple Indicator Cluster Survey 2019 / Serbia Roma Settlements Multiple Indicator Cluster Survey 2019, UNICEF and SSO	64 (2019)	68	68	73
3.3.3. Primary school completion rate (target value 2030 – 100%)	Percentage	MICS: Monitoring the situation of children and women 2019: Serbia Multiple Indicator Cluster Survey 2019 / Serbia Roma Settlements Multiple Indicator Cluster Survey 2019, UNICEF and SSO	64 (2019)	68	68	73
3.3.4. Dropout rate reduction on an annual level (target value 2030 – 3%)	Percentage	MICS: Monitoring the situation of children and women 2019: Serbia Multiple Indicator Cluster Survey 2019 / Serbia Roma Settlements Multiple Indicator Cluster Survey 2019, UNICEF and SSO	7 (2019)	6	6	5
3.3.5. Proportion of Roma students in schools for education of children with developmental disabilities (target value 2030 – 2.1%)	Percentage	MESTD	18 (2016)	15	13	12
Measure funding source		Reference to programme budgeting	Total estimated funds in 000 RSD			
			2022	2023	2024	
<u>Budget receipts</u>		Chapter 26 - Ministry of Education, Science and Technological Development, Chapter 26, Programme 2001 - Regulating, Supervising and Developing all Levels of the Education System, Programme Activity 0012 - Increasing Availability of Education, and Preventing Attrition and Discrimination	5,500.0	4,500.0	4,500.0	
EU financial support in €			0.0	0.0	0.0	

Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
3.3.1. To improve the school entry assessment tool for abilities, and psychological and physical preparedness to be sensitive to cultural and other specificities of the Roma children	MESTD	LSG PS RNC	4th quarter of 2024	<p>Number of primary schools using the school entry assessment tool for abilities, and psychological and physical preparedness - at least 80 PS</p> <p>Number of primary schools that have engaged professionals and interpreters who know the Romani language and culture – at least 80 PS</p> <p>Number of primary schools that provide linguistic assistance/support upon school entry assessment of the Roma children – at least 100</p> <p>Source: MESTD reports and LSG reports</p>	Source 01 - General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 3.3.2.			
3.3.2. To monitor the impact of application of the Rulebook on Teaching and Andragogical Assistants	MESTD	LSG PSI PS Professional associations	4th quarter of 2024	<p>Number of teaching assistants in primary and secondary schools and pre-school institutions - at least 250 TAs</p> <p>The teaching assistants' professional training and promotion is governed by the Rulebook on Teaching and Andragogical Assistants</p> <p>The funding for the work of teaching assistants is clearly defined and provided</p> <p>Source: MESTD, LSG and Ombudsman reports</p>	Source 01 - General-purpose budget revenues and receipts - RoS budget	BP 2001 PA 0012 Econ. classif.42	5,500.0	4,500.0	4,500.0



3.3.3. To provide effective and efficient mechanisms for the prevention of early school leaving by the Roma children, and to provide capacities to education institutions for their implementation	MESTD	LSG PS RNC CSO Professional associations Implementing partners	4th quarter of 2024	<p>Reduced percentage of the Roma children (with special focus on girls) who leave primary school early – reduced by at least 6%</p> <p>Number of the Roma schoolchildren for whom early school leaving prevention plan has been developed – at least 100 per year</p> <p>% of the Roma schoolchildren (compared to the total number of Roma schoolchildren) who attend additional support programmes – at least 6%</p> <p>Percentage of the Roma students (by gender) who transition to fifth grade compared to the total number of children who entered school – at least 65%</p> <p>% of the Roma students (by gender) – compared to the total % of Roma students who enter the first grade of secondary school - at least 55%</p> <p><u>Source:</u> MESTD and LSG reports; Monitoring the situation of children and women 2019: Serbia Multiple Indicator Cluster Survey 2019 / Serbia Roma Settlements Multiple Indicator Cluster Survey 2019; SSO and CSO reports</p>	Source 01 - General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 3.3.2.			
3.3.4. To ensure inclusion in the regular education system in the Republic of Serbia of children who have returned pursuant to the Readmission Agreement	MESTD	PS RNC CSO Professional associations Implementing partners	4th quarter of 2024	<p>% of recognised school documents of children whose families have returned from the EU countries pursuant to the Readmission Agreement – at least 70% of cases with positive outcome</p> <p><u>Source:</u> MESTD and LSG reports; CSO reports</p>	Source 01 - General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 3.3.2.			
3.3.5. To improve the awareness of the staff in the education system on the importance of personal data collection, with special focus on the data on ethnic affiliation for purposes of progress monitoring and education policy-making	MESTD	RNC Commissioner for Public Information and Personal Data Protection LSG PS	4th quarter of 2024	<p>Number of implemented programmes for staff in the education system</p> <p>Number of participants</p> <p><u>Source:</u> MESTD and LSG reports;</p>	Donor funds	Budgeted under Activity 3.3.2. Reference to the AP for Chapter 23			
3.3.6. Mapping of segregation of the Roma children and students in the education system and supporting the design of a desegregation action plan for at least 2 institutions	MESTD	SA LSG	4th quarter of 2024	<p>Interactive map of institutions that have more than 25% of Roma children and students has been developed;</p> <p>Operational plan for desegregation has been developed for at least 2 institutions</p>	Donor funds	Budgeted under Activity 3.3.2.			



Measure 3.4: To enhance the competencies of students and adults who are members of the Roma national minority for entry in the labour market and higher education by taking affirmative measures in the secondary and higher education, and to reduce dropout rate.

Institution responsible for implementation: Ministry of Education, Science and Technological Development

Implementation period: 3rd quarter of 2022 - 4th quarter of 2024

Type of measure: informative and educational

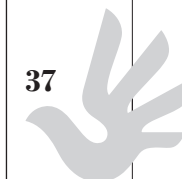
Regulations that need to be amended/adopted for the implementation of the measure:

The Law on the Basis of Education System and by-laws
Amendments to the Rulebook on the Secondary School Entry

Indicator(s) on the level of the measure	Unit of measure	Verification source	Baseline value (<i>baseline year</i>)	Target value (2022)	Target value (2023)	Target value (2024)
3.4.1. Rate of transition to secondary school for Roma students	Percentage	MICS: Monitoring the situation of children and women 2019: Serbia Multiple Indicator Cluster Survey 2019 / Serbia Roma Settlements Multiple Indicator Cluster Survey 2019, UNICEF and SSO	52.6 (2019)	54	56	58
3.4.2. Percentage of Roma girls and boys who attend secondary education	Percentage	MICS 6: Monitoring the situation of children and women 2019: Serbia Multiple Indicator Cluster Survey 2019 / Serbia Roma Settlements Multiple Indicator Cluster Survey 2019, UNICEF and SSO	28 (27 girls) (2019)	% of entry in SS - 30 (29 girls)	% % of entry in SS - 30 (30 girls)	% of entry in SS - 32 (32 girls)
3.4.3. Secondary school completion rate	Percentage	MICS 6: Monitoring the situation of children and women 2019: Serbia Multiple Indicator Cluster Survey 2019 / Serbia Roma Settlements Multiple Indicator Cluster Survey 2019, UNICEF and SSO	61 (2019)	62	62	64
3.4.4. Rate of transition to higher education institutions for Roma students	Percentage	MESTD	2 (2016)	2	2	2,5
3.4.5. Two-year post-secondary and university education completion rate	Percentage	Regional Survey on the Status of Roma in the Western Balkans, United Nations Development Programme (UNDP) and the World Bank 2017	2 (2017)	2	2	2,5
3.4.6. Percentage of Roma who are not in the education, training or employment systems	Percentage	Regional Survey on the Status of Roma in the Western Balkans, United Nations Development Programme (UNDP) and the World Bank 2017	27 (2017)	20	18	16
			2022	2023	2024	
<u>Budget receipts</u>	Chapter 26 - Ministry of Education, Science and Technological Development, Chapter 26, Programme 2001 - Regulating, Supervising and Developing all Levels of the Education System, Programme Activity 0012 - Increasing Availability of Education, and Preventing Attrition, and Discrimination; and Programme 2007 - Support to Education of Pupils and Students, Programme Activity 0003 - Individual Assistance to Pupils	Budgeted under Measure 3.3.	Budgeted under Measure 3.3. 0.0	Budgeted under Measure 3.3. 120,000.0	Budgeted under Measure 3.3. 240,000.0	
<u>EU financial support in €</u>						



Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
3.4.1. To define mechanisms to monitor the affirmative measures' effects on the education of the Roma population by amending the Law on the Basis of Education System (LBES)	MESTD	CBRIS LSG SS RNC	4th quarter of 2024	Amended Law on the Basis of Education System has been adopted and amended by-laws have been adopted The Rulebook on the Secondary School Entry has been amended and mechanisms for monitoring the affirmative measures' effects have been defined <u>Source: MESTD reports</u>	Source 01 - General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 3.3.2.			
3.4.2. To provide effective and efficient mechanisms to prevent secondary school dropout by improving (national and local) scholarship programmes and by mentoring the Roma schoolchildren towards secondary education	MESTD	SS LSG Implementing partners SSO	4th quarter of 2022 - 4th quarter of 2024	Percentage of Roma students who complete secondary education: at least 55% compared to the number of Roma students entering secondary schools; at least 30% of Roma girls who complete secondary school compared to the total number of Roma students Scholarship funding has been provided: 1,114 scholarships for the school year 2021/22; At least 1,100 scholarships for the school year 2022/23; number of the Roma students receiving mentorship support – at least 100 Roma students <u>Source: MESTD reports; Monitoring the situation of children and women 2019: Serbia Multiple Indicator Cluster Survey 2019 / Serbia Roma Settlements Multiple Indicator Cluster Survey 2019, UNICEF and SSO</u>	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	BP 2007 PA 0003 Econ. classif.47	0.0	120,000.0	240,000.0
3.4.3. To optimise the networks of primary and secondary schools organising adult primary and secondary education programmes to make them accessible to the Roma in their places of residence	MESTD	LSG	4th quarter of 2022 - 4th quarter of 2024	Number of trainings organised for the staff in the education system for adult education programmes – at least 1 training per year <u>Source: MESTD reports and LSG reports</u>	Source 01 - General-purpose budget revenues and receipts - RoS budget	Budgeted under Activity 3.3.2.			



3.4.4. To improve professional capacities of the teaching staff for the adult primary and secondary education programmes through standardised good-quality trainings	MESTD	LSG APES	4th quarter of 2022 - 4th quarter of 2024	<p>Number of teachers, parents, schoolchildren participating in the education about the rights of the Roma children, difficulties and barriers making it difficult for them to regularly attend, study and make progress – at least 1,000 persons;</p> <p>Number of secondary schools participating in the education programmes – at least 20 SS</p> <p><u>Source:</u> MESTD, LSG and CSO reports</p>	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 3.3.2.			
3.4.5. To ensure that secondary schools are prepared and have professional capacities to adequately respond to education needs of the Roma children by informing and educating teachers, parents of the Roma and non-Roma children and schoolchildren about cultural specificities of the Roma children and things making it difficult for them to regularly attend school, study and make progress	MESTD	LSG SS RNC CSO	4th quarter of 2022 - 4th quarter of 2024	<p>Number of teachers, parents, schoolchildren participating in the education about the rights of the Roma children, barriers and things making it difficult for them to regularly attend school, study and make progress – at least 1,000 persons;</p> <p>Number of secondary schools participating in the education programmes – at least 20 SS</p> <p><u>Source:</u> MESTD, LSG and CSO reports</p>	Source 01 - General-purpose budget revenues and receipts - RoS budget EU donor funds	Budgeted under Activity 3.3.2.			
3.4.6. Initiative to CBRIS, with proposal for adoption of affirmative measures to be implemented for entry of Roma students in the University of Criminological and Police Studies and the Military Academy	RNC	CBRIS Equality Commissioner	4th quarter of 2022	Initiative submitted		Budgeted under Activity 3.3.2.			



OBJECTIVE 4: INCREASED ACCESS TO VIABLE AND QUALITY EMPLOYMENT FOR ROMA PEOPLE						
Institution responsible for coordination and reporting: Ministry of Labour, Employment, Veteran and Social Affairs						
Indicator(s) on the level of objective	Unit of measure	Verification source	Baseline value (<i>baseline year</i>)	Target value (2022)	Target value (2023)	Target value (2024)
4.1. Roma employment rates	Percentage	For the baseline value: Regional Roma Survey 2017, administered by the United Nations Development Programme (UNDP) and the World Bank in the Western Balkans The values have been listed as per the Eurostat and SSO methodology and statistics	21 (2017)			21.5
4.2. Rate (representation) of Roma employed in the public sector ³	Percentage	For the baseline value: Regional Roma Survey 2017, administered by the United Nations Development Programme (UNDP) and the World Bank in the Western Balkans MF – unified information system	< 0.1 (2017)			0.2 minimum

Measure 4.1. To implement and apply affirmative measures for the employment of Roma in the public sector.						
Institution responsible for implementation: Ministry of Labour, Employment, Veteran and Social Affairs						
Implementation period: Q3 2022 – Q4 2024				Type of measure: incentive		
				Rulebook on NES Job Classification		
Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (<i>baseline year</i>)	Target value (2022)	Target value (2023)	Target value (2024)
4.1.1. Number of institutions that have implemented affirmative measures for the employment of Roma	Number	MHMRS D	To be determined 2023			30

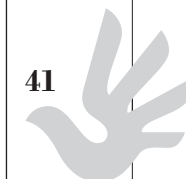
3 The public sector includes the following: (1) direct and indirect budget users of the Republic of Serbia, the autonomous province and the local self-government unit, (2) the National Bank of Serbia, (3) public agencies set up in line with the law governing public agencies, including all regulatory and supervisory institutions, commissions, institutes, funds, councils and other entities founded by the Republic of Serbia, the autonomous province or the local self-government unit or state-controlled, (4) all authorities and organisations set up under the law or by the Republic of Serbia, the autonomous province or the local self-government unit, as well as the bodies founded by the said authorities and organisations, (5) public enterprises founded by the Republic of Serbia, the autonomous province or the local self-government unit, as well as entities founded by public enterprises, and (6) legal entities in which the Republic of Serbia, the autonomous province or the local self-government unit controls directly or indirectly more than 50% of capital or has more than 50% of the votes in their management bodies.

Measure funding source	Reference to programme budgeting	Total estimated funds in 000 RSD		
		2022	2023	2024
<u>Budget receipts</u>	Chapter 33 – Ministry of Human and Minority Rights and Social Dialogue, Programme 1001 – Promoting and Protecting Human and Minority Rights and Freedoms, Programme Activity 0005 – Creating Conditions for Equal Opportunities Policy and National Employment Service, Programme 0810 – Support to the Performance of Tasks Entrusted to the NES, Programme Activity 0001 – Administration and Management, and Programme 0803 – Active Labour Market Policy, Programme Activity 0007 – Programmes and Measures for Professional Rehabilitation and Promotion of Employment of Disabled Persons, Funded by the Republic of Serbia Budgetary Subsidies	Budgeted under measure 1.1.	Budgeted under measure 1.1.	Budgeted under measure 1.1.
<u>EU financial support in €</u>		0.0	0.0	0.0

Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
4.1.1. Conducting an analysis focusing on the members of the Roma national community employed in the public sector on all levels (share and registered employment)	MHMRSD	All ministries LSG SCTM GIZ Regional Cooperation Council EU	Q4 2023	Indicator included in the database for the monitoring of Roma inclusion measures Survey on the number of employed persons conducted	Source 01- General-purpose budget revenues and receipts - RoS budget Donations by GIZ, Regional Cooperation Council, EU	Budgeted under activity 1.1.1			
4.1.2. Establishing the methodology for continuous monitoring and release of data on Roma employment rates, as well as the rates concerning the Roma employed in the public sector: share and registered employment	MHMRSD	All ministries LSG SCTM GIZ Regional Cooperation Council EU	Q4 2023	Methodology established Monitoring conducted annually	Source 01- General-purpose budget revenues and receipts - RoS budget Donations by GIZ, Regional Cooperation Council, EU	Budgeted under activity 1.1.1			
4.1.3. Defining the mechanism of mediators recruited from the ranks of NES employees (counsellors for hard-to-employ persons, with the focus on the Roma people) in employment	NES	Donors MHMRSD MLEVSA	Q4 2024	Number of mediators involved in the NES offices' provision of support to hard-to-employ persons, with the focus on the Roma people – 32 (1 in each office)	NES financial plan EU donations	Budgeted under activity 4.2.1.			
4.1.4. Implementation of the programme of Roma employment in the public sector, focusing on local self-government units and institutions founded by LSGs	MHMRSD	All ministries LSG GIZ	Q4 2024	At least 100 Roma with university degree employed	Source 01- General-purpose budget revenues and receipts - RoS budget GIZ donations	Budgeted under activity 1.1.1			



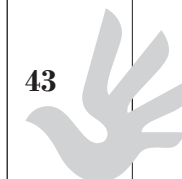
Measure 4.2. To develop new and consistently implement the existing Roma employment programmes						
Institution responsible for implementation: Ministry of Labour, Employment, Veteran and Social Affairs						
Implementation period: Q3 2022 – Q4 2024			Type of measure: incentive			
Regulations to be amended/adopted to implement the measure:						
Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (<i>baseline year</i>)	Target value (2022)	Target value (2023)	Target value (2024)
4.2.1. The existing active labour market policies modified and/or new ones designed	Number	Reports by NES and MLEVSA	0 (2021)	1	2	3
4.2.2. Roma included in active labour market policies compared to the total number of unemployed Roma	Percentage	Reports by NES and MLEVSA	20 (2021)			25
Measure funding source		Reference to programme budgeting	Total estimated funds in 000 RSD			
			2022	2023	2024	
<u>Budget receipts</u>		National Employment Service , Programme 0810 – Support to the Performance of Tasks Entrusted to the NES, Programme Activity 0001 – Administration and Management, and Programme 0803- Active Labour Market Policy, Programme Activity 0007 - Programmes and Measures for Professional Rehabilitation and Promotion of Employment of Disabled Persons, Funded by the Republic of Serbia Budgetary Subsidies, and Chapter 33 – Ministry of Human and Minority Rights and Social Dialogue, Programme 1001 – Promoting and Protecting Human and Minority Rights and Freedoms, Programme Activity 0005 – Creating Conditions for Equal Opportunities Policy	16,500.0	16,500.0	16,500.0	
			Budgeted under measure 1.1.	Budgeted under measure 1.1.	Budgeted under measure 1.1.	
<u>EU financial support in €</u>			0.0	0.0	0.0	



Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
4.2.1. Referral of unemployed Roma to the functional basic adult education measure	NES	Schools	Q4 2024	Number of Roma newly enrolled in functional basic adult education –50 Roma per year minimum	NES financial plan ----- RoS budget	PA 0001	Sums totalling: 2,258,585.0	Sums total- ling: 2,258,585.0	Sums total- ling: 2,258,585.0
						PA 0006	6,000,000.0	6,000,000.0	6,000,000.0
						PA 0007	550,000.0	550,000.0	550,000.0
						NES – transfer funds MLEVSA: BP 0803 PA 0005	Within 550,000.0	Within 550,000.0 * The funds listed are the total funds ensured for all profession- al rehabili- tation me- asures and activities implemented by the NES	Within 550,000.0 * The funds listed are the total funds ensured for all profes- sional reha- bilitation measures and activities im- plemented by the NES
							16,500.0	16,500.0	16,500.0
4.2.2. Referral of multiply vulnerable Roma to the package of measures: employability assessment, the individual employment plan and referral to specific ALMPs according to a person's needs	NES	MLEVSA, GIZ, CSO	Q1 2023	Number of multiply vulnerable Roma newly referred to the package of measures – 100 per year minimum	NES financial plan EU donations	Budgeted under activity 4.2.1.			



4.2.3. Referral of Roma to active job search training	NES	MLEVSA, GIZ, CSO	Q1 2023	Number of Roma covered by active job search training: (100 newly referred men and 50 newly referred women per year minimum)	Source 01- General-purpose budget revenues and receipts - RoS budget EU donations	Budgeted under activity 4.2.1.			
4.2.4. Referral of unemployed Roma to motivation and activation training	NES	CSO LSG Donors	Q4 2024	Number of unemployed Roma referred to motivation and activation training – 300 per year (200 men and 100 women) Coverage of persons referred to the measures compared to the total number of Roma registered with the NES; as per the Performance Agreement	NES financial plan EU/GIZ donations	Budgeted under activity 4.2.1.			
4.2.5. Reaching out to and informing Roma about NES measures and services	NES	CSO LSG /Youth offices Donors	Q4 2024	Number of Roma newly registered with the NES thanks to Job Fair Caravans –32 persons per year minimum Number of Job Fair Caravans held in the vicinity of/in Roma settlements, informing Roma about NES services and ways of registering with the NES – 10 caravans per year minimum	NES financial plan GIZ/UNDP donations	Budgeted under activity 4.2.1.			
4.2.6. Encouraging entrepreneurship by ensuring additional support – start-up training, allocation of start-up and mentoring funds, with the special focus on encouraging Roma women as entrepreneurs	NES	MLEVSA GIZ/UNDP CSO RAS Donors	Q4 2024	Number of Roma newly referred to start-up training: 50 men и 30 women minimum Number of start-ups founded by men and women who have received support in the form of start-up and mentoring funds - 25 men and 25 women per year minimum	NES financial plan UNDP/GIZ donations	Programme budgeted under activity 4.2.1.			

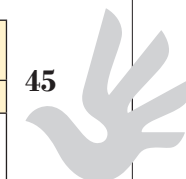


4.2.7.	Encouraging social entrepreneurship (development of cooperatives and other social entrepreneurship entities)	MHMRS D	MLEVSA GIZ/UNDP NES	Q4 2024	Number of social entrepreneurship entities founded by Roma –10 per year minimum	Source 01- General-purpose budget revenues and receipts - RoS budget GIZ/UNDP donations	Budgeted under activity 1.1.1			
4.2.8.	Referral of Roma to apprenticeships in the private as well as public sector	NES	MLEVSA GIZ/UNDP REF	Q4 2024	Number of Roma referred to apprenticeships in the private as well as public sector	Source 01- General-purpose budget revenues and receipts - RoS budget GIZ/UNDP donations	Budgeted under activity 4.2.1.			
4.2.9.	Increasing Roma participation in programmes and vocational training enabling them to acquire practical skills with private sector employers	NES	MLEVSA GIZ	Q4 2024	Number of Roma included in the programmes and vocational training enabling them to acquire practical skills with private sector employers	NES financial plan GIZ donations	Budgeted under activity 4.2.1.			
4.2.10.	Online training in active job search, held in the Romany language	NES	MLEVSA GIZ	Q4 2024	Number of Roma who have completed the training (10 men and 10 women per year)	NES financial plan GIZ donations	Budgeted under activity 4.2.1.			
4.2.11.	Online training in entrepreneurship development, held in the Romany language	NES	MLEVSA GIZ	Q4 2024	Number of Roma who have completed the training (10 men and 10 women per year)	NES financial plan GIZ donations	Budgeted under activity 4.2.1.			
4.2.12.	Holding both standard as well as virtual job fairs	NES	MLEVSA GIZ	Q4 2024	Number of Roma who have participated in job fairs (100 minimum, of which figure women should account for 40%)	NES financial plan GIZ donations	Budgeted under activity 4.2.1.			



Measure 4.3. Full and viable institutionalisation of the local mechanisms for Roma inclusion						
Institution responsible for implementation: Ministry of Human and Minority Rights and Social Dialogue						
Implementation period: Q3 2022 – Q4 2024				Type of measure: incentive		
Regulations to be amended/adopted to implement the measure:						
Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (baseline year)	Target value (2022)	Target value (2023)	Target value (2024)
4.3.1. The acts needed for full and viable institutionalisation of local mechanisms (health mediators, Roma coordinators, teaching assistants, Roma inclusion mobile teams) adopted	Yes/No	Strategy Implementation Report and the NAP by the Ministry of Human and Minority Rights and Social Dialogue	2021: No	/	/	2024:Yes
Measure funding source	Reference to programme budgeting	Total estimated funds in 000 RSD				
		2022	2023	2024		
Budget receipts	Chapter 33 - Ministry of Human and Minority Rights and Social Dialogue, Programme 1001 – Promoting and Protecting Human and Minority Rights and Freedoms, Programme Activity 0005 – Creating Conditions for Equal Opportunities Policy	Budgeted under measure 1.1.	Budgeted under measure 1.1.	Budgeted under measure 1.1.		
EU financial support in €		0.0	0.0	0.0		

Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
4.3.1. Promotion of the importance of the Roma people being recognised as a separate target group in local planning documents in the field of employment on LSG level and ensuring effective monitoring and reporting on Roma inclusion	MHMRSD	NES MLEVSA LSG Donors	Q4 2024	Number of LSGs covered – 90 minimum	Source 01- General-purpose budget revenues and receipts - RoS budget EU,GIZ/ UNDP donations	Budgeted under activity 1.1.1			
4.3.2. Conducting a needs analysis to improve the functioning of the Roma coordinator mechanism	MHMRSD	CBRIS Donors	Q1 2023	Analysis conducted and improvement recommendations made	Source 01- General-purpose budget revenues and receipts - RoS budget EU,GIZ/ UNDP donations	Budgeted under activity 1.1.1			



4.3.3. Implementation of the adopted viable model of institutionalisation of Roma coordinators based on the previously conducted analysis including the following:	MHMRSD	MF CBRIS Donors EU, GIZ / UNDP	Q4 2024	Viable model of institutionalisation of Roma coordinators adopted	Source 01- General-purpose budget revenues and receipts – RoS budget EU,GIZ/ UNDP donations	Budgeted under activity 1.1.1			
4.3.4. - Appropriate form of employment and adequate remuneration for their work									
4.3.5. - Appropriate job descriptions									
4.3.6. Launching an initiative to ensure additional funds in order to increase gradually the number of Roma coordinators based on an analysis of the need for them	MHMRSD	CBRIS MF Donors EU, GIZ / UNDP	Q4 2024	Additional funds ensured Number of LSGs with the post of Roma coordinator included in their job classification Number of employed Roma coordinators	Source 01- General-purpose budget revenues and receipts - RoS budget EU,GIZ/ UNDP donations	Budgeted under activity 1.1.1			

Measure 4.4. To fight antigypsyism, as a form of racism, and discrimination in employment

Institution responsible for implementation: Ministry of Human and Minority Rights and Social Dialogue

Implementation period: Q3 2022 – Q4 2024

Type of measure: incentive

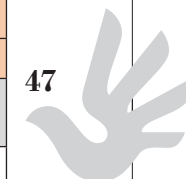
Regulations to be amended/adopted to implement the measure:

Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (baseline year)	Target value (2022)	Target value (2023)	Target value (2024)
4.4.1. Number of training courses for public sector employees	Number	Reports by MHMRSD, Equality Commissioner, MLEVSA, NES	0 (2021)		10	10
4.2.2. Number of training courses in employer sensitisation	Number	Reports by MHMRSD, Equality Commissioner, MLEVSA, NES	0 (2021)		10	10
Measure funding source		Reference to programme budgeting	Total estimated funds in 000 RSD			
			2022	2023	2024	
<u>Budget receipts</u>		Chapter 33 - Ministry of Human and Minority Rights and Social Dialogue, Programme 1001 – Promoting and Protecting Human and Minority Rights and Freedoms, Programme Activity 0005 – Creating Conditions for Equal Opportunities Policy	Budgeted under measure 1.1.	Budgeted under measure 1.1.	Budgeted under measure 1.1.	
<u>EU financial support in €</u>			0.0	0.0	0.0	



Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
4.4.1. Launching a public campaign to prevent and fight against antigypsyism as a form of racism in employment	MHMRSD	MLEVSA GIZ CSO CCIS NES LSG	Q4 2024	One campaign conducted every year	Source 01- General-purpose budget revenues and receipts - RoS budget GIZ donations	Budgeted under activity 1.1.1			
4.2.2. Establishing and presenting the Inclusive Employer award on the national and local levels	MHMRSD	MLEVSA GIZ CSO CCIS LSG NES	Q4 2023	Presentation of the award organised every year	Source 01- General-purpose budget revenues and receipts - RoS budget GIZ donations	Budgeted under activity 1.1.1			

Measure 4.5. To legalise work of Roma in the informal sphere, especially that of collectors							
Institution responsible for implementation: Ministry of Labour, Employment, Veteran and Social Affairs							
Implementation period: Q3 2022 – Q4 2024				Type of measure: informative and educational			
Regulations to be amended/adopted to implement the measure:							
Indicator(s) on the level of measure	Unit of measure	Verification source		Baseline value (baseline year)	Target value (2022)	Target value (2023)	Target value (2024)
4.5.1. The acts needed for full and viable legalisation of the Roma people's work in the informal sphere, especially that of collectors, adopted	Yes/No	Analysis of the lacking acts needed to formalise and legalise the Roma people's work in the informal sphere, especially that of collectors (MHMRSD)		No	/	/	/
Measure funding source				Reference to programme budgeting	Total estimated funds in 000 RSD		
					2022	2023	2024
<u>Budget receipts</u>				Chapter 33 - Ministry of Human and Minority Rights and Social Dialogue, Programme 1001 – Promoting and Protecting Human and Minority Rights and Freedoms, Programme Activity 0005 – Creating Conditions for Equal Opportunities Policy	Budgeted under measure 1.1.	Budgeted under measure 1.1.	Budgeted under measure 1.1.
<u>EU financial support in €</u>					0.0	0.0	0.0



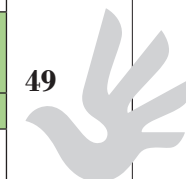
Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
4.5.1. Opening social dialogue with stakeholders to discuss the formalisation and legalisation of the Roma people's work in the informal sphere, especially that of collectors	MHMRSD	CBRIS GIZ/EU/ Regional Cooperation Council MEP CCIS LSG CSO	Q4 2024	Number of events held (round-table discussions, conferences, working meetings...) – 2 events minimum on the national level in 2024	Source 01- General-purpose budget revenues and receipts - RoS budget Donations by GIZ/EU/ Regional Cooperation Council	Budgeted under activity 1.1.1			
4.5.2. Conducting an analysis of the lacking acts needed to formalise and legalise the Roma people's work in the informal sphere, especially that of collectors	MHMRSD	CBRIS GI CBRIS GIZ/EU/ Regional Cooperation Council MEP CCIS LSG CSO	Q4 2023	Analysis conducted	Source 01- General-purpose budget revenues and receipts – RoS budget Donations by GIZ/EU/ Regional Cooperation Council	Budgeted under activity 1.1.1			



OBJECTIVE 5: IMPROVED HEALTH OF ROMA, INCLUDING EQUAL ACCESS TO QUALITY HEALTH CARE SERVICES AND ENABLED FULL EXERCISE OF THE RIGHT TO HEALTH WITHOUT DISCRIMINATION, ESPECIALLY IN THE SITUATIONS OF CRISIS, IN THE HEALTH CARE SYSTEM OF THE REPUBLIC OF SERBIA						
Institution responsible for coordination and reporting: Ministry of Health						
Indicator(s) on the level of objective	Unit of measure	Verification source	Baseline value (<i>baseline year</i>)	Target value (2022)	Target value (2023)	Target value (2024)
5.1. Coverage of Roma by universal health insurance	Percentage	<i>RHIF, Ministry of Health</i>	93.4 (2021)			94

Measure 5.1. To expand and develop public health programmes						
Institution responsible for implementation: Ministry of Health						
Implementation period: Q3 2022 – Q4 2024				Type of measure: regulatory		
Regulations to be amended/adopted to implement the measure:						
Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (<i>baseline year</i>) 2021	Target value 2022	Target value 2023	Target value 2024
5.1.1. Number of public health programmes targeting Roma	Number	Ministry of Health NPHI	3	3	4	4
Measure funding source		Reference to programme budgeting	Total estimated funds in 000 RSD			
				2022	2023	2024
<u>Budget receipts</u>		Ministry of Health – Chapter 27, Programme 1801 – Regulation and Supervision in the Health Sphere, Programme Activity 0001 – Regulation of the Health Care System		4,584.0	5,860.0	6,580.0
<u>EU financial support in €</u>				0.0	0.0	0.0

Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
5.1.1. Assessment of local needs and capacities with respect to the availability of public health programmes	MH	LSG SCTM NPHI/LPHI Donors	Q4 2024	Number of assessments made - 1 by the end of 2024	Source 01- General-purpose budget revenues and receipts - RoS budget EU donations	Budgeted under activity 5.1.8.			
5.1.1. Development and implementation of local public health programmes including Roma health issues as per the needs identified in the LSG Public Health Plans	MH	RHIF LSG SCTM NPHI/LPHI Donors	Q4 2024	Number of implemented public health programmes on the local level - 2 by the end of 2024	Source 01- General-purpose budget revenues and receipts - RoS budget EU donations	Budgeted under activity 5.1.8.			

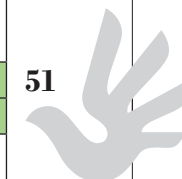


5.1.2.	Development and implementation of programmes ensuring access to timely prenatal and postnatal care	MH	RHIF LSG SCTM NPHI/LPHI Donors	Q4 2024	Number of implemented programmes - 1 programme per year in 2023 and 2024	Source 01- General-purpose budget revenues and receipts – RoS budget EU donations	Budgeted under activity 5.1.8.			
5.1.3.	Organisation of the vaccination of Roma children as per the RoS vaccination schedule	MH	MH Primary health care centre Health mediators Donors	Q4 2024	Share of Roma children covered by mandatory immunisation compared to the general population of children of the same age (%) - 80% by the end of 2024 Source: reports by the Ministry of Health (Dr Milan Jovanovic Batut Public Health Institute)	Source 01- General-purpose budget revenues and receipts – RoS budget EU donations	MH: Budgeted under activity 5.1.8.			
5.1.4.	Organisation of campaigns calling for greater mandatory immunisation coverage of Roma children in Roma sub-standard settlements	MH	Primary health care centre Health mediators LSG CSO Donors	Q4 2024	Number of mandatory immunisation campaigns – 1 per year Number of approved projects and the amount of funding for projects aiming to ensure greater mandatory immunisation coverage - 3 projects per year Source: reports by the Ministry of Health	Source 01- General-purpose budget revenues and receipts - RoS budget EU donations	Budgeted under activity 5.1.8.			
5.1.5.	Updating the assessment of the Roma children's nutritional status by regular anthropometric measurements conducted in the field or by PHCC child health care services	MH	Primary health care centre – Child health care service and Vising nurse service Health mediators LSG Donors	Q4 2024	Percentage of undernourished Roma children compared to their peers - 5% by the end of 2024 Percentage of children falling behind their peers in terms of their growth - 13% by the end of 2024 Source: reports by the Ministry of Health; Monitoring the situation of children and women: Serbia Multiple Indicator Cluster Survey/ Serbia Roma Settlements Multiple Indicator Cluster Survey	Source 01- General-purpose budget revenues and receipts - RoS budget EU, UN donations	Budgeted under activity 5.1.8.			
5.1.6.	Ministry of Health information campaign about preventive health care measures, targeting the Roma national minority	MH	MHMRSD CSO Donors	Q4 2024	Number of information campaigns launched - 1 per year	Source 01- General-purpose budget revenues and receipts - RoS budget EU, UN donations	Budgeted under activity 5.1.8.			
5.1.7.	Analysis of the need to amend by-laws on health care coverage of Roma (readmission, homeless persons, unsolved identity papers issues)	MH	MHMRSD CSO Donors	Q3 2022	Analysis of the need to amend regulations and by-laws conducted - 1 analysis by the end of 2023	Source 01- General-purpose budget revenues and receipts - RoS budget EU, UN donations	BP 1801 PA 0001 Econ. Classif. 411 412	3,947.0 637.0	5,045.0 815.0	5,665.0 915.0



5.1.8. Amendments to by-laws on health care coverage of Roma (readmission, homeless persons, unsolved identity papers issues)	MH	MHMRS CSO Donors	Q4 2024	Number of amended /adopted regulatory by-laws - 1 by the end of 2024	Source 01- General-purpose budget revenues and receipts - RoS budget EU, UN donations	Budgeted under activity 5.1.8.			
---	----	------------------------	---------	--	---	--------------------------------	--	--	--

Measure 5.2. To develop and implement informational and educational programmes targeting Roma, the majority population and persons engaged in the health care system						
Institution responsible for implementation: Ministry of Health						
Implementation period: Q3 2022 – Q4 2024				Type of measure: informative and educational		
Regulations to be amended/adopted to implement the measure:						
Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (baseline year)	Target value (2022)	Target value (2023)	Target value (2024)
5.2.1. Number of informational and educational programmes targeting Roma	Number	Ministry of Health	0	0	1	1
5.2.2. Number of informational and educational programmes targeting the majority population	Number	Ministry of Health	0	0	0	1
5.2.3. Number of informational and educational programmes targeting persons engaged in the health care system	Number	Ministry of Health	0	0	1	1
Measure funding source	Reference to programme budgeting			Total estimated funds in 000 RSD		
				2022	2023	2024
<u>Budget receipts</u>	Ministry of Health – Chapter 27, Programme 1801 – Regulation and Supervision in the Health Sphere, Programme Activity 0001 – Regulation of the Health Care System, and Programme 1802 – Preventive Health Care, Programme Activity 0010 – Improving the Roma Population’s Access to Health Care and Chapter 26 – Ministry of Education, Science and Technological Development, Programme 2001- Regulating, Supervising and Developing All Levels of the Education System, Programme Activity 0001- Defining the Legal Framework and Monitoring Education Development			Budgeted under measure 5.1. 22,600.0	Budgeted under measure 5.1. 36,800.0	Budgeted under measure 5.1. 35,900.0
				Budgeted under measure 3.2.	Budgeted under measure 3.2.	Budgeted under measure 3.2.
<u>EU financial support in €</u>				0.0	0.0	0.0

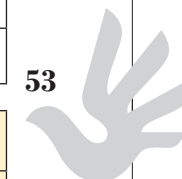


Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and targeted values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
5.2.1. Organisation of public health campaigns to ensure that the issue of Roma status is included in and dealt with by all general informational and educational programmes targeting society as a whole or its specific groups	MH	PHCC Health mediators	Q4 2024	Number of organised public health campaigns – 1 campaign per year	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under activity 5.2.3.			
5.2.2. Organisation of preventive health check-ups for Roma of all ages (babies, young people, the elderly)	MH	PHCC Health mediators CSO	Q4 2024	Number of Roma covered by preventive health check-ups – 2,000 Roma per year covered by preventive health check-ups	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under activity 5.2.3.			
5.2.3. Preparing and holding public health competitions open to CSOs	MH	CSO	Q4 2024	Number of competitions open to CSOs - 1 per year Number of CSOs that have received funds to implement projects – 15 CSOs per year	Source 01- General-purpose budget revenues and receipts - RoS budget	BP 1802 PA 0010 Econ. classif. 42 48	12,600.0 10,000.0	20,700.0 16,100.0	18,700.0 17,200.0
5.2.4. Holding health care informational and educational workshops in safe environments in settlements (healthy lifestyles, addiction diseases, chronic diseases), as well as vaccination workshops, including those dealing with vaccination against COVID 19)	MH	PHCC Health mediators	Q4 2024	Number of workshops held – 20 workshops per year Number of Roma covered by the workshops – 6,000 Roma per year covered by the workshops	Source 01- General-purpose budget revenues and receipts – RoS budget	Budgeted under activity 5.2.3.			
5.2.5. Development and implementation of information and outreach programmes for elderly Roma on the availability of health care programmes	MH	PHCC Health mediators	Q4 2024	Number of elderly Roma covered by information and outreach programmes - 200 per year	Source 01- General-purpose budget revenues and receipts – RoS budget	Budgeted under activity 5.2.3.			
5.2.6. Expanding the network of mediators as non-medical staff/health care associates to LSGs in which they are not hired	MH	PHCC	Q4 2024	Number of hired health mediators – 100 health mediators hired by the end of 2024 Number of LSGs in which health mediators have been hired – 65 LSGs with health mediators hired by the end of 2024	Source 01- General-purpose budget revenues and receipts - RoS budget EU, UN donations	Budgeted under activity 5.2.3.			
5.2.7. Providing the hired health mediators with an opportunity to complete high school education	MESTD	MH	Q4 2024	Number of health mediators managing to complete high school education - 70 by the end of 2024	Source 01- General-purpose budget revenues and receipts – RoS budget EU, UN donations	Budgeted under activity 3.2.3.			



Measure 5.3. To regularise the health mediators' employment status and increase the number of Roma employed in the health care system						
Institution responsible for implementation: Ministry of Health						
Implementation period: Q3 2022 – Q4 2024				Type of measure: regulatory		
Regulations to be amended/adopted to implement the measure:						
Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (baseline year)	Target value (2022)	Target value (2023)	Target value (2024)
5.3.1. Number of employed health mediators with fully regulated employment status	Number	Ministry of Health	0 (2021)	/	/	Up to 85
5.3.2. Number of health mediators in LSGs	Number	Ministry of Health	75 mediators in 59 LSGs (2021)			100
Measure funding source	Reference to programme budgeting	Total estimated funds in 000 RSD				
		2022	2023	2024		
<u>Budget receipts</u>	Ministry of Health – Chapter 27, Programme 1802 – Preventive Health Care, Programme Activity 0010 – Improving the Roma Population's Access to Health Care	Budgeted under measure 5.2.	Budgeted under measure 5.2.	Budgeted under measure 5.2.		
<u>EU financial support in €</u>		0.0	0.0	0.0		

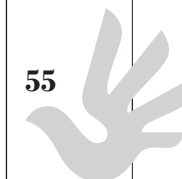
Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
5.3.1. Conducting a needs analysis to improve the beneficiaries' access to the health mediators' services, as well as an analysis of the need for health mediators to ensure better quality of their services	MH	CBRIS Implementing partners	Q1 2023	Analysis conducted and improvement recommendations made Source: Ministry of Health data; the implementing partners' report	Source 01- General-purpose budget revenues and receipts – RoS budget EU, UN donations	Budgeted under activity 5.2.3.			
5.3.2. Implementation of the adopted viable model of institutionalisation of health mediators based on the previously conducted analysis including the following: - Appropriate form of employment and adequate remuneration for their work - Appropriate job descriptions - Institution compatible with their role	MH	MF MESTD MLEVSA CBRIS Implementing partners	Q4 2024	Viable model of institutionalisation of health mediators adopted Model of institutionalisation of health mediators is used in practice Reference to the AP for Chapter 23, Items 3.6.2.40, 3.6.2.41. and 3.6.2.42.	Source 01- General-purpose budget revenues and receipts – RoS budget	Budgeted under activity 5.2.3.			



5.3.3. Launching an initiative to ensure additional funds in order to increase gradually the number of health mediators based on the analysis of the need for them	MH	CBRIS MF	By the end of 2024	Additional funds ensured Number of health mediators increased to 100 by the end of 2024 Source: reports by the Ministry of Health; CBRIS report	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under activity 5.2.3.			
5.3.4. Ensuring logistic support for the health mediators' work (laptops, mobile phones and paid travel expenses)	MH	Implementing partners	Q2 2024	Logistic support to all hired health mediators ensured Source: reports by the Ministry of Health	Source 01- General-purpose budget revenues and receipts – RoS budget EU, UN donations	Budgeted under activity 5.2.3. EU, UN donations			
5.3.5. Upgrade of the software for the exchange of data on Roma between the databases of the Ministry of Health and other relevant departments in line with the Law on Personal Data Protection in order to ensure greater inclusion of Roma through social services	MH	CBRIS MLEVSA Health mediators Implementing partners	Q4 2024	Data exchange enabled and running smoothly Source: unified database for progress monitoring in AP and Strategy implementation	Source 01- General-purpose budget revenues and receipts - RoS budget EU, UN donations	Budgeted under activity 5.2.3. EU, UN donations			
5.3.6. Development and implementation of capacity-building programmes for health mediators and medical staff, adapted to local needs	MH	MHMRSD PHCC CSO	Q4 2024	Number of health mediators and medical staff members covered by the capacity-building programmes - 150 health mediators and medical staff members covered by the capacity-building programmes by the end of 2024	Source 01- General-purpose budget revenues and receipts - RoS budget EU, UN donations	Budgeted under activity 5.2.3. EU, UN donations			
5.3.7. Employment of members of the Roma national minority in the Ministry of Health structures	MH	MHMRSD NES CSO	Q4 2022- Q4 2024	Number of Roma employed in the Ministry of Health structures - 2	Source 01- General-purpose budget revenues and receipts – RoS budget	Budgeted under activity 5.2.3.			
5.3.8. Involving Roma representatives (a health mediator or if they do not have one, a Roma coordinator, a teaching assistant and/or a civil society organisation activist) in the local Health Councils' activity	MH	CBRIS LSG	Q4 2024	% of LSGs with a Roma representative in the local Health Councils compared to the total number of LSGs in the RoS (%) - 50% by the end of 2024 Source: data by the Ministry of Health (Batut Public Health Institute)	Source 01- General-purpose budget revenues and receipts – RoS budget	Budgeted under activity 5.2.3.			



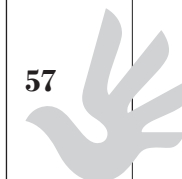
Measure 5.4. To make the health care system and health care services available to Roma without discrimination, with a view to reducing inequality in health						
Institution responsible for implementation: Ministry of Health						
Implementation period: Q3 2022 – Q4 2024				Type of measure: informative and educational		
Regulations to be amended/adopted to implement the measure:						
Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (baseline year)	Target value (2022)	Target value (2023)	Target value (2024)
5.4.1. Percentage of Roma believing that their health care needs are not met	Percentage	Ombudsman	28 (2014)			20
5.4.2. Coverage of Roma women by modern health care during the first trimester of their pregnancies	Percentage	MICS6, SSO and UNICEF	84 (2019)			90
5.4.3. Vaccination coverage of Roma children aged 24-35 months	Percentage	MICS6, SSO and UNICEF	63 (2019)			70
Measure funding source	Reference to programme budgeting	Total estimated funds in 000 RSD				
		2022	2023	2024		
<u>Budget receipts</u>	Ministry of Health – Chapter 27, Programme 1801 – Regulation and Supervision in the Health Sphere, Programme Activity 0001 – Regulation of the Health Care System, and	Budgeted under measure 5.1.	Budgeted under measure 5.1.	Budgeted under measure 5.1.		
	Programme 1802 – Preventive Health Care, Programme Activity 0010 – Improving the Roma Population’s Access to Health Care and Chapter 30 – Ministry of Labour, Employment, Veteran and Social Affairs, Programme 0802 – Regulating the System of Labour and Labour Relations, Programme Activity 0002 - Administration and Management, and Programme 0902 – Social Protection, Programme Activity 0005 –Provision of Services by Social Protection Institutions	Budgeted under measure 5.2.	Budgeted under measure 5.2.	Budgeted under measure 5.2.		
		Budgeted under measure 7.1.	Budgeted under measure 7.1.	Budgeted under measure 7.1.		
<u>EU financial support in €</u>		0.0	0.0	0.0		



Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
5.4.1. Identifying and analysing the health status and needs of persons belonging to the LGBT population in Roma settlements, as well as sex workers, intravenous drug addicts and users of other psychoactive substances, and disabled persons	MH	MHMRSD	Q4 2024	Analysis conducted	MH budget Global Fund to Fight HIV/AIDS Reference to the AP for Chapter 23 3.6.2.44.	Budgeted under activity 5.1.8.			
5.4.2. Analysing sanitary and epidemiological as well as other health care needs of Roma in substandard settlements in the RoS	MH	LPHI Health mediators LSG CBRIS Academic institutions Implementing partners	Q3 2024	Analysis conducted and recommendations on how to meet sanitary and epidemiological as well as other health care needs of Roma in substandard settlements made Source: data by the Ministry of Health (Batut Public Health Institute)	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under activity 5.1.8.			
5.4.3. Improving sanitary and epidemiological conditions (waste disposition, rodent control, disinfection and disinsectisation) in substandard Roma settlements in the RoS	MH	CBRIS Health mediators LPHI Implementing partners	Q4 2024	% of substandard Roma settlements in which sanitary and epidemiological conditions have been improved compared to the total number of substandard Roma settlements -20% by the end of 2024 Source: LSG data; reports by the local public health institutes	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under activity 5.1.8.			
5.4.4. Increasing flu vaccination coverage, especially that of the elderly Roma, through the health mediators' engagement	MH	Primary health care centre – GP service Health mediators CSO	Q4 2024	Total number of persons vaccinated against flu in the calendar year – 200 persons in total vaccinated against flu in the calendar year Number of Roma over 65 covered by the vaccination against flu - 150 Roma over 65 covered by the vaccination against flu Number of PHCCs managing to increase flu vaccination coverage of Roma (especially persons aged 65+) - 30 PHCCs managing to increase flu vaccination coverage of Roma (especially persons aged 65+) by the end of 2024 Source: Ministry of Health data	Source 01- General-purpose budget revenues and receipts - RoS budget	Programme 1802, Project 0010			



5.4.5. Provision of support to CSOs in carrying out the activities that help preserve the Roma people's health (improving sanitary and epidemiological conditions, encouraging active engagement in the local Health Councils, community-based prevention etc.)	MH	Public health institutes Local public health institutes LSG Implementing partners CSO	Q4 2024	Number of approved projects and the amount of funding for projects aiming to preserve the Roma people's health - 20 per year Number of Roma participating in the projects as beneficiaries – 6,000 per year Source: Ministry of Health data; reports by CSOs supported through projects	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under activity 5.2.3.			
5.4.6. Increasing the number of regular preventive gynaecological check-ups of pregnant women	MH	Primary health care centre Health mediators	Q4 2024	Number of pregnant women in the Roma community covered by the primary health care centre's women's health care service - 400 pregnant women per year Number of PHCCs organising regular gynaecological check-ups - 150 PHCCs Source: reports by the Ministry of Health	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under activity 5.2.3.			
5.4.7. Increasing the number of regular visits by visiting nurses to pregnant women in Roma settlements	MH	Primary health care centre – visiting nurse service Health mediators	Q4 2024	Number of pregnant women in the Roma community covered by the visiting nurse service - 400 pregnant women per year Number of PHCCs covering pregnant Roma women with their visiting nurse services - 150 PHCCs Source: reports by the Ministry of Health	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under activity 5.2.3.			
5.4.8. Increasing the number of the visiting nurses' visits to mothers in Roma settlements	MH	Primary health care centre – visiting nurse service Health mediators	Q4 2024	Number of Roma women (mothers) covered by the visiting nurses' visits - 400 per year	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under activity 5.2.3.			
5.4.9. Increasing the pregnant Roma women's participation in parenting classes	MH	Primary health care centre – visiting nurse service Health mediators Implementing partners	Q4 2024	Number of PHCCs holding workshops for pregnant women in which Roma women take part - 50 PHCCs holding workshops for pregnant women in which Roma women take part Source: reports by the Ministry of Health and CSOs	Source 01- General-purpose budget revenues and receipts – RoS budget	Budgeted under activity 5.2.3.			



5.4.10. Ensuring extra meals for pregnant women living in poverty	MLEVSA	MH LSG Red Cross Implementing partners	Q4 2024	Number of pregnant women in the Roma community provided with extra meals compared to the total number of pregnant women in Roma settlements (%) - 10% per year % of Roma settlements in which extra meals are provided compared to the total number of Roma settlements (%) - 30% by the end of 2024 Source: reports by the Ministry of Health and CSOs	Source 01- General-purpose budget revenues and receipts - RoS budget EU/UN donations	Budgeted under activity 7.1.1.			
5.4.11. Provision of health care services to returnees under the Readmission Agreement on the local level	MH	PHCC Health mediators	Q4 2024	Number of returnees provided with health care services on the local level - 20 returnees provided with health care services on the local level	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under activity 5.2.3.			
5.4.12. Analysis of impact of the COVID-19 pandemic on the Roma population's health	MH	NPHI CSO	Q4 2024	Analysis adopted	Source 01- General-purpose budget revenues and receipts - RoS budget EU/UN donations	Budgeted under activity 5.2.3.			

OBJECTIVE 6:**IMPROVED HOUSING CONDITIONS FOR THE POPULATION OF ROMA NATIONALITY**

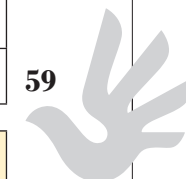
Institution responsible for implementation monitoring and audit: Ministry of Construction, Transport and Infrastructure

Indicator(s) on the level of objective (outcome indicator)	Unit of measure	Verification source	Baseline value (baseline year)	Target value in 2022	Target value in 2023	Target value in 2024
6.1. Number of spatially regulated substandard settlements in which Roma live	Number	LSG MCTI	24	At least 5 during the year	At least 5 during the year	At least 5 during the year
6.2. Number of Roma provided with housing up to the appropriate level laid down by law (LHBM, Articles 79 and 90)	Number	LSG MCTI	To be determined in 2022	/	/	To be determined



Measure 6.1. To legalise buildings that meet basic living standards						
Institution responsible for implementation monitoring and audit: Ministry of Construction, Transport and Infrastructure						
Implementation period: Q3 2022- Q4 2024				Type of measure: incentive		
Regulations to be amended/adopted to implement the measure:						
Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (baseline year)	Target value (2022)	Target value (2023)	Target value (2024)
6.1.1. Number of Roma families with a completely solved housing issue in terms of legalisation and access to municipal infrastructure	Number	MCTI LSG	To be determined by the end of 2024	/	/	/
6.1.2. Number of legalised buildings in which Roma live	Number	MCTI LSG	65 (2017)	At least 6 during the year	At least 6	At least 6 during the year
Measure funding source	Reference to programme budgeting	Total estimated funds in 000 RSD				
		2022	2023	2024		
<u>Budget receipts</u>	Chapter 22 – Ministry of Construction, Transport and Infrastructure, Programme 1101 – Regulation and Supervision in the Planning and Building Sphere, Programme Activity 0001 – Support to the Development of Spatial and Urban Plans		0.0	5,000.0	5,000.0	
<u>EU financial support in €</u>					375,000	

Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
6.1.1. Conducting a needs analysis regarding the physical planning and improvement of substandard Roma settlements	MCTI	LSG CSO Expert organisations Donors -EU/ GIZ	Q4 2023	Analysis conducted - 1	Source 01- General-purpose budget revenues and receipts - RoS budget EU/GIZ donations in €	BP 1101 PA 1001 Econ. classif. 46	0.0	5,000.0	5,000.0 375,000
6.1.2. Organising urban planning competitions for better-quality solutions for the physical planning and improvement of substandard Roma settlements	MCTI	LSG Donors -EU/ GIZ	Q4 2024	Number of LSGs that have received support via the competitions – 40 minimum	Source 01- General-purpose budget revenues and receipts - RoS budget EU/GIZ donations	Budgeted under activity 6.1.1.			
6.1.3. Creating conditions for easier resolution of property relations issues through expropriation, urban land consolidation and other land management instruments	MCTI	LSG Expert organisations Donors -EU/ GIZ	Q4 2024	Number of applications for the resolution of property relations issues submitted on the LSG level – 1,500 minimum	Source 01- General-purpose budget revenues and receipts - RoS budget EU/GIZ donations	Budgeted under activity 6.1.1.			



6.1.4. Development of spatial regulation plans for substandard Roma settlements	MCTI	LSG Expert organisations Donors -EU/ GIZ	Q4 2024	Number of developed spatial regulation plans for substandard Roma settlements – 40 per year minimum	Source 01- General-purpose budget revenues and receipts - RoS budget EU/GIZ donations	Budgeted under activity 6.1.1.			
6.1.5. Support to LSGs in the development of technical documents needed to repair housing units in substandard Roma settlements as per their footprint and/or legalise them	MCTI	LSG Donors - EU	Q4 2024	Number of units for which technical documents have been developed – 1,500 per year minimum	Source 01- General-purpose budget revenues and receipts - RoS budget EU donations	Budgeted under activity 6.1.1. At least EUR 750 per unit - MCTI assessment - i.e. EUR 1,125,000 per year			

Measure 6.2. To provide municipal infrastructure to substandard Roma settlements

Institution responsible for implementation monitoring and audit: Ministry of Construction, Transport and Infrastructure

Implementation period: Q3 2022 - Q4 2024

Type of measure: provision of goods/services by participants in the planning system, public investments included

Regulations to be amended/adopted to implement the measure:

Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (baseline year 2019)	Target value (2022)	Target value (2023)	Target value (2024)
6.2.1. Number of substandard Roma settlements in which entire municipal infrastructure has been constructed and buildings connected to it by 2030; cumulative value	Number	LSG MCTI (GIS for SRS)	9	At least 3 during the year	At least 3 during the year	18 in total
Measure funding source	Reference to programme budgeting	Total estimated funds in 000 RSD				
		2022	2023	2024		
Budget receipts	Chapter 22 – Ministry of Construction, Transport and Infrastructure, Programme 1101 – Regulation and Supervision in the Planning and Building Sphere, Programme Activity 0001 – Support to the Development of Spatial and Urban Plans	Budgeted under measure 6.1.	Budgeted under measure 6.1.	Budgeted under measure 6.1.		
EU financial support in €		0.0	0.0	0.0		



Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
6.2.1. Co-funding the development of technical documents needed to construct/improve infrastructure in substandard Roma settlements	MCTI	LSG	Q4 2024	Number of LSGs that have received financial support – 10 per year minimum	Source 01- General-purpose budget revenues and receipts – RoS budget EU donations	Budgeted under activity 6.1.1.			
6.2.2. Co-funding the construction of lacking infrastructure in substandard Roma settlements	MCTI	LSG	Q4 2024	Number of substandard Roma settlements in which the construction of lacking infrastructure has been financed –15 per year minimum	Source 01- General-purpose budget revenues and receipts – RoS budget EU donations	Budgeted under activity 6.1.1.			

Measure 6.3. To improve substandard buildings to meet basic living standards

Institution responsible for implementation monitoring and audit: Ministry of Construction, Transport and Infrastructure

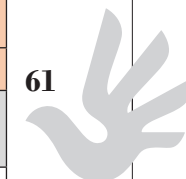
Implementation period: Q3 2022 - Q4 2024

Type of measure: provision of goods/services by participants in the planning system, public investments included

Regulations to be amended/adopted to implement the measure:

Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (baseline year 2019)	Target value (2022)	Target value (2023)	Target value (2024)
6.3.1. Access to drinking water – percentage of households	Percentage	MICS6, SSO	98			100
6.3.2. Basic sanitation – percentage of households	Percentage	MICS6, SSO	86			88
6.3.3. % of the population living in households using improved sanitary facilities not shared with others	Percentage	MICS6, SSO	86			88

Measure funding source	Reference to programme budgeting	Total estimated funds in 000 RSD		
		2022	2023	2024
<u>Budget receipts</u>	Chapter 22 – Ministry of Construction, Transport and Infrastructure, Programme 1101 – Regulation and Supervision in the Planning and Building Sphere, Programme Activity 0001 – Support to the Development of Spatial and Urban Plans and Chapter 33 – Ministry of Human and Minority Rights and Social Dialogue, Programme 1001 – Promoting and Protecting Human and Minority Rights and Freedoms, Programme Activity 0005 – Creating Conditions for Equal Opportunities Policy	Budgeted under measure 6.1.	Budgeted under measure 6.1	Budgeted under measure 6.1.
		Budgeted under measure 1.1.	Budgeted under measure 1.1.	Budgeted under measure 1.1.
<u>EU financial support in €</u>				



Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022.	2023.	2024.
1.1.1. Supporting /co-funding the adding/improving of sanitary facilities in housing units used by low-income households in substandard Roma settlements (LHBM, Article 91)	MCTI	LSG	Q4 2024	Number of LSGs that have received financial support – 10 per year Number of units with added/improved sanitary facilities– 1,500 minimum	Source 01- General-purpose budget revenues and receipts - RoS budget EU donations	Budgeted under activity 6.1.1.			
1.1.2. Co-funding LSGs to provide utility connections to housing units used by low-income households in substandard Roma settlements (LHBM, Article 91)	MCTI	MHMRSD LSG Donors	Q4 2024	Number of LSGs that have received financial support – 10 per year Number of units provided with utility connections -1,500 minimum	Source 01- General-purpose budget revenues and receipts - RoS budget EU/GIZ/UN donations	Budgeted under activity 6.1.1.			
1.1.3. Provision of clean drinking water in Roma settlements	MHMRSD	MCTI LSG Donors	Q4 2024	Number of Roma settlements in which clean drinking water has been provided - 20 per year	Source 01- General-purpose budget revenues and receipts - RoS budget EU donations	Budgeted under activity 1.1.1.			

Measure 6.4. To address the housing needs of homeless persons, internally displaced persons, returnees and Roma who must be relocated

Institution responsible for implementation monitoring and audit: Ministry of Human and Minority Rights and Social Dialogue

Implementation period: Q3 2022 - Q4 2024

Type of measure: provision of goods/services by participants in the planning system, public investments included

Regulations to be amended/adopted to implement the measure:

Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (baseline year)	Target value (2022)	Target value (2023)	Target value (2024)
6.4.1. Number of LSGs with implemented programmes and projects addressing the housing issue of: <ul style="list-style-type: none"> - homeless persons, - internally displaced persons, - returnees, - Roma who must be relocated 	Number	MCTI CRM LSG	To be determined by the end of 2024	/	/	/



Measure funding source	Reference to programme budgeting	Total estimated funds in 000 RSD		
		2022	2023	2024
Budget receipts	Commissariat for Refugees and Migrations – Chapter 51, Programme 1001 - Promoting and Protecting Human and Minority Rights and Freedoms, Programme Activity 0013 – Support to Forced Migrants and Improvement of Migration Management System, and Chapter 22 – Ministry of Construction, Transport and Infrastructure, Programme 1101 – Regulation and Supervision in the Planning and Building Sphere, Programme Activity 0001 – Support to Development of Spatial and Urban Plans	17,600.0	17,600.0	17,600.0
		Budgeted under measure 6.1.	Budgeted under measure 6.1.	Budgeted under measure 6.1.
EU financial support in €		0.0	0.0	0.0

Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source ⁴	Reference to programme budgeting ⁵	Total estimated funds by source in 000 RSD		
							2022	2023	2024
6.4.1. Provision of housing solutions for Roma, internally displaced persons and returnees under the Readmission Agreement	CRM	LSG CSO Donors: GIZ	Q4 2024	Number of provided housing solutions	Source 01- General-purpose budget revenues and receipts - RoS budget GIZ donations	BP 1001 PA 0013 Econ. Classif. 42 46	600.0 17,000.0	600.0 17,000.0	600.0 17,000.0
6.4.2. Provision of housing solutions for internally displaced persons in formal or informal collective centres	CRM	LSG CSO Donors	Q4 2024	Number of provided housing solutions	Source 01- General-purpose budget revenues and receipts - RoS budget EU donations	Budgeted under activity 6.4.1.			
6.4.3. Creating a manual according to the Guidelines on Protection against/ during Eviction due to Development in line with the Law on Housing and Building Maintenance	MCTI	LSG MCTI CRM MLEVSA	Q4 2023	Manual created It also includes instructions for the target groups of this measure	Source 01- General-purpose budget revenues and receipts - RoS budget EU donations	Budgeted under activity 6.1.1.			
6.4.4. Informing and educating LSGs about the use of the Guidelines on Protection against/during Eviction due to Development in line with the Law on Housing and Building Maintenance	MCTI	LSG MCTI MLEVSA	Q4 2024	Number of LSGs covered by education – 30 in 2024	Source 01- General-purpose budget revenues and receipts - RoS budget EU donations	Budgeted under activity 6.1.1.			
6.4.5. Update and management of the GIS database on substandard Roma settlements	MCTI	LSG CRM MLEVSA	Q4 2024	Database is regularly updated	Source 01- General-purpose budget revenues and receipts – RoS budget	Budgeted under activity 6.1.1.			

4 Name one funding source: budgetary funds, loans, donations, IPA etc. In the case of donations, the donor in question has to be named.

5 The code of the programme and programme activity or the project under which funds are provided

OBJECTIVE 7
IMPROVED ACCESS TO SOCIAL SERVICES, AVAILABLE AND EFFECTIVE CASH BENEFITS AIMING TO REDUCE POVERTY AND INCREASE THE SOCIAL INCLUSION OF ROMA IN THE LOCAL COMMUNITY

Institution responsible for coordination and reporting: Ministry of Labour, Employment, Veteran and Social Affairs

Indicator(s) on the level of objective	Unit of measure	Verification source	Baseline value (<i>baseline year</i>)	Target value (2022)	Target value (2023)	Target value (2024)
6.1. Data on the number of persons entered as members of the Roma national minority (men/women) in the Register of Births	Number	Reports by MPALSG Register of Civil Records	To be determined 2022	/	/	/
6.2. Percentage of households in substandard Roma settlements receiving some form of cash benefits	Percentage	MICS6, SSO	84 (2019)	/	/	80

Measure 7.1. To enhance the role and capacities of the public sector to develop and implement social policies, benefits and services appropriate to the needs of individuals and families

Institution responsible for implementation: Ministry of Labour, Employment, Veteran and Social Affairs

Implementation period: Q3 2022 – Q4 2024

Type of measure: regulatory

Regulations to be amended/adopted to implement the measure:

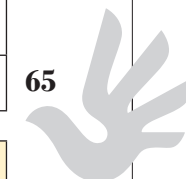
Amendments to the Social Protection Law
 Amendments to the Rulebook Specifying Terms and Standards for the Provision of Social Services

Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (<i>baseline year</i>)	Target value (2022)	Target value (2023)	Target value (2024)
7.1.1. The necessary laws, by-laws and other acts (planning documents) vital for the reduction of poverty and social inclusion of Roma on the national level adopted	Yes/No	Laws, by-laws and other acts adopted	No (2021)	/	/	Yes
7.1.2. Number of LSGs with local planning documents that include special social protection measures and programmes for the Roma people	Number	LSGs, Roma inclusion measures database, SCTM	To be determined 2022	/	/	All LSGs with planning documents
7.1.3. Number of LSGs providing local social services covering Roma and returnees under the Readmission Agreement	Number	LSGs, Roma inclusion measures database, SCTM	To be determined 2022	/	/	All LSGs with the Roma national minority
7.1.4. Number of accredited training programmes in the database of the Republic Institute for Social Protection dealing with the building of competencies for work with the Roma people	Number	Republic Institute for Social Protection	To be determined 2022	/	/	At least 2 more than the baseline value
7.1.5. Number of implemented training programmes and other professional meetings dealing with the building of competencies for work with the Roma people	Number	Republic Institute for Social Protection, Social Protection Chamber	To be determined 2022	/	/	At least 20 more than the baseline value



Measure funding source	Reference to programme budgeting	Total estimated funds in 000 RSD		
		2022	2023	2024
<u>Budget receipts</u>	Chapter 30 – Ministry of Labour, Employment, Veteran and Social Affairs, Programme 0802 – Regulating the System of Labour and Labour Relations, Programme Activity 0002 - Administration and Management, and Programme 0902 – Social Protection, Programme Activity 0005 – Provision of Services by Social Protection Institutions	4,988.7	4,988.7	4,988.7
	Chapter 33 - Ministry of Human and Minority Rights and Social Dialogue, Programme 1001 – Promoting and Protecting Human and Minority Rights and Freedoms, Programme Activity 0005 – Creating Conditions for Equal Opportunities Policy and Ministry of Family Welfare and Demography – Chapter 34, Programme 0903 – Protection of Citizens under Family Law, Programme Activity 0008 – Support to the Reduction of Negative Youth Migration	Budgeted under measure 1.1.	Budgeted under measure 1.1.	Budgeted under measure 1.1.
		0.0	0.0	0.0
<u>EU financial support in €</u>		0.0	95,179	95,179

Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD			
							2022	2023	2024	
7.1.1. Participation of MHMRSD, RNC and Roma CSO officials in the Working Group on Social Protection Strategy in order to achieve the goals of this Strategy	MLEVSA	Ministries CSO Roma National Council MHMRSD	Q4 2023	Working Group set up Draft Social Protection Strategy completed	Source 01- General-purpose budget revenues and receipts - RoS budget	BP 0802 PA 0002	271.3	271.3	271.3	
							BP 0902 PA 0005	289.2	289.2	289.2
7.1.2. Upgrading the methodology for the collection of data on claiming social benefits and using social services, disaggregated by ethnic origin of beneficiaries	MLEVSA	RISP PISP CSW	Q4 2024	Number of training courses/ meetings for CSW employees held - 20 Number of CSW practitioners covered by training -141 Percentage of the Roma population	Source 01- General-purpose budget revenues and receipts - RoS budget	BP 0802 PA 0002	271.3	271.3	271.3	
							BP 0902 PA 0005	345.6	345.6	345.6
							Donations in €	0.0	9,554	9,554



7.1.3.	Announcing a theme competition for the development of lacking training programmes tailored to the needs of Roma individuals and Roma families	MLEVSA	RISP	Q4 2024	Number of held expert sessions of the Accreditation Board - 10 Number of accredited training programmes - 2	Source 01- General-purpose budget revenues and receipts - RoS budget Donations in €	BP 0802 PA 0002 BP 0902 PA 0005	271.3 997.6 0.0	271.3 997.6 8,750	271.3 997.6 8,750
7.1.4.	Implementation of accredited training programmes tailored to the needs of Roma individuals and Roma families	MLEVSA	RISP PISP CSO	Q4 2024	Number of implemented accredited programmes -10 Number of practitioners covered by the training programmes – 1 programme 250 participants	Source 01- General-purpose budget revenues and receipts - RoS budget Donations in €	BP 0802 PA 0002 BP 0902 PA 0005	271.3 997.6 0.0	271.3 997.6 42,583	271.3 997.6 42,583
7.1.5.	Holding conferences and other professional meetings to sensitise the local community to the problems facing the Roma population	MHMRS D	MLEVSA LSG SPI RISP PISP SPC CSO	Q4 2024	Number of conferences held – 1 minimum	Source 01- General-purpose budget revenues and receipts - RoS budget Donations	Programme 0902 Programme Activity 0004 – Support to Associations and Local Communities			
7.1.6.	Encouraging LSGs to upgrade/develop local planning documents with measures aiming to reduce the number of child and forced marriages, adolescent pregnancies, human trafficking, child and forced labour (focusing on the promotion of interdepartmental cooperation on the national and local levels, and the preventive work with Roma families and communities).	MLEVSA	MFWD LSG SPI RISP PISP SCTM CSO	Q4 2024	Number of educational sessions and workshops for LSG officials – 5 Number of LSG officials covered by the sessions -170 Drafting guidelines and instructions for LSGs - 2 Number of LSG officials covered for the purpose of model implementation -170	Source 01- General-purpose budget revenues and receipts - RoS budget Donations	BP 0802 PA 0002 BP 0902 PA 0005	377.5 518.4 0.0	377.5 518.4 26,792	377.5 518.4 26,792
7.1.7.	Participation in the drafting of by-laws promoting the development of outreach services, family counsellor services and other social services contributing to the social inclusion of Roma	MLEVSA	MHMRS D MFWD RISP, PISP SPI LSG SCTM CSO	Q4 2024	Number of by-laws passed – 2 minimum, for outreach and family counsellor services	Source 01- General-purpose budget revenues and receipts - RoS budget EU donations in €	BP 0802 PA 0002	377.5 0.0	377.5 7,500	377.5 7,500



7.1.8.	Establishing a mechanism for discovering cases of child and forced marriages and a monitoring system for all cases of child marriages involving stateless children and in particular Roma girls	MFWD	RNC MHMRSD MLEVSA MESTD MH RISP/PISP Equality Commissioner	Q4 2024	Mechanism for discovering cases of child and forced marriages and the monitoring system established	Source 01- General-purpose budget revenues and receipts - RoS budget UN/EU donations	BP 0903 PA 0008	0.0	0.0	0.0
7.1.9.	Promotion of services and programmes preventing child and forced marriages and services providing support to children living and working in the streets	MFWD	MHMRSD MFWD RISP, PISP SPI LSG SCTM CSO EU	Q4 2024	Number of LSGs that have launched the services/ programmes – 1+1 minimum	Source 01- General-purpose budget revenues and receipts - RoS budget EU donations	BP 0903 PA 0008	0.0	0.0	0.0

Measure 7.2. To increase the level of information provided to Roma about the possibilities of claiming social benefits and using social services, resulting in their claiming the benefits and using the services

Institution responsible for implementation: Ministry of Labour, Employment, Veteran and Social Affairs

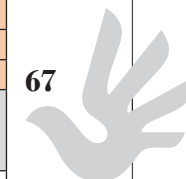
Implementation period: Q3 2022 – Q4 2024

Type of measure: informative and educational

Regulations to be amended/adopted to implement the measure:

Amendments to the Social Protection Law

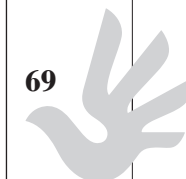
Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (<i>baseline year</i>)	Target value (2022)	Target value (2023)	Target value (2024)
7.2.1. Number of projects implemented to inform Roma about social benefits and social services on the national and local levels	Number	LSG,CSW, Roma inclusion measures database	To be determined 2022			40 minimum
7.2.2. Number of studies on all major issues facing the Roma community regarding the claiming of social benefits and use of social services, conducted on the national and local levels for the purpose of better-quality analysis and integration of professional practice in further planning and improvement of the Roma community's status.	Number	MLEVSA RISP PISP Social Protection Chamber CSO International organisations	To be determined 2022			1 minimum
Measure funding source	Reference to programme budgeting		Total estimated funds in 000 RSD			
			2022	2023	2024	
<u>Budget receipts</u>	Chapter 30 - Ministry of Labour, Employment, Veteran and Social Affairs, Programme 0802 – Regulating the System of Labour and Labour Relations, Programme Activity 0002 - Administration and Management, and Programme 0902 – Social Protection, Programme Activity 0005 - Provision of Services by Social Protection Institutions		996.1	996.1	996.1	
<u>EU financial support in €</u>			0.0	177,500	177,500	



Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
7.2.1. Building the capacity of all relevant institutions and organisations in LSGs to inform the Roma people about social benefits and social services	MLEVSA	LSG RISP PISP CSW SCTM CSO NAPA	Q4 2024 and continuously	Number of educational sessions for LSG officials – 5 Number of theme competitions open to CSOs – 15 Number of local players covered by information sessions – 170 Number of Roma beneficiaries covered by information content Number of bilingual publications	Source 01- General-purpose budget revenues and receipts – RoS budget Donations in €	BP 0802 PA 0002 BP 0902 PA 0005	106.2	106.2	106.2
							146.4	146.4	146.4
							0.0	62,500	62,500
7.2.2. Conducting a survey on the availability of local-level programmes and services regarding the Roma people's claiming of social benefits and social services	MLEVSA	LSG RISP PISP CRM CSW SIPRU CSO	Q4 2024	One study minimum conducted by the end of 2024	Source 01- General-purpose budget revenues and receipts - RoS budget EU donations in €	BP 0802 PA 0002 BP 0902 PA 0005	271.3	271.3	271.3
							219.6	219.6	219.6
							0.0	52,500	52,500
7.2.3. Informing Roma beneficiaries who receive FSA about the possibilities offered by the NES to help them join the labour market and get a job	MLEVSA	NES LSG CSW RISP PISP CSO	Q4 2024	Number of educational sessions for LSG officials – 5 Number of theme competitions open to CSOs – 15 Number of publications in the Romany language –1 per year minimum	Source 01- General-purpose budget revenues and receipts - RoS budget Donations in €	BP 0802 PA 0002 BP 0902 PA 0005	106.2	106.2	106.2
							146.4	146.4	146.4
							0.0	62,500	62,500



Measure 7.3. To improve the system of reintegration and social inclusion of returnees, including a large number of Roma, under the Readmission Agreement						
Institution responsible for implementation: Commissariat for Refugees and Migration						
Implementation period: Q3 2022 – Q4 2024				Type of measure: institutional, managerial and organisational		
Regulations to be amended/adopted to implement the measure:						
Indicator(s) on the level of measure	Unit of measure	Verification source	Baseline value (<i>baseline year</i>)	Target value (2022)	Target value (2023)	Target value (2024)
7.3.1. Number of LSGs that have developed and are implementing local action plans for the integration of returnees and migration management, which include special measures targeting Roma returnees	Number	CRM reports	5 (2021)			20 minimum
7.3.2. Number of distributed bulletins dealing with the rights and obligations of returnees under the Readmission Agreement	Number	CRM reports	1,000 (2020)			2,000 minimum
Measure funding source	Reference to programme budgeting	Total estimated funds in 000 RSD				
		2022	2023	2024		
<u>Budget receipts</u>	Chapter 30 - Ministry of Labour, Employment, Veteran and Social Affairs , Programme 0802 – Regulating the System of Labour and Labour Relations, Programme Activity 0002 - Administration and Management, and Programme 0902 – Social Protection, Programme Activity 0005 – Provision of Services by Social Protection Institutions and Commissariat for Refugees and Migration – Chapter 51 , funds under Programme 1001 – Promoting and Protecting Human and Minority Rights and Freedoms, Programme Activity 0013 – Support to Forced Migrants and Improvement of Migration Management System	670.3	670.3	670.3	Budgeted under measure 6.4.	Budgeted under measure 6.4.
<u>EU financial support in €</u>		0.0	7,979	7,979		



Activity:	Implementing authority	Implementing partner authorities	Completion time frame	Indicators and target values	Funding source	Reference to programme budgeting	Total estimated funds by source in 000 RSD		
							2022	2023	2024
7.3.1. Co-ordination of all local players for the purpose of informing returnees/Roma about social benefits and social services	MLEVSA	LSG CRM CSW RISP PISP CSO	Q4 2024	Number of bulletins – 2,000	Source 01- General-purpose budget revenues and receipts - RoS budget	BP 0802 PA 0002	377.5	377.5	377.5
						BP 0902 PA 0005	292.8	292.8	292.8
						EU donations in €	0.0	7,979	7,979
7.3.2. Inclusion of special measures targeting Roma returnees in the Programme of Reintegration of Returnees under the Readmission Agreement for the 2022-2024 period	CRM	MH, LSG, MLEVSA, MI, NES, MESTD	Q4 2022	Programme adopted	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under activity 6.4.1.			
7.3.3. Provision of support to LSGs in the upgrading/development of local action plans including special measures targeting Roma returnees under the Readmission Agreement	CRM	MLEVSA LSG SCTM CSO Media	Q4 2024	Number of local action plans made - 20	Source 01- General-purpose budget revenues and receipts - RoS budget	Budgeted under activity 6.4.1.			
							EU donations in €		



7. FINAL PROVISIONS

This action plan is to be posted on the Government website, the e-Uprava web portal and the website of the Ministry of Human and Minority Rights and Social Dialogue within seven working days of the day of its adoption.

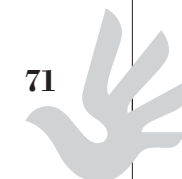
This action plan is to be published in the Official Gazette of the Republic of Serbia.

05 No.: 90-7008/2022
Belgrade, 8 September 2022

G O V E R N M E N T

PRIME MINISTER

Ana Brnabic







The Ministry of Human and Minority Rights
and Social Dialogue

Government of
the Republic of Serbia

Ministry of Human
and Minority Rights
and Social Dialogue

Bulevar Mihajla Pupina 2

11070 New Belgrade

